JOWA BOARD OF COSMETOLOGY ARTS & SCIENCES
October 3, 2011
Lucas State Office Building, 5th Floor Conference Rooms 517 & 518
Des Moines, Iowa

Open Session Meeting Minutes

Call to Order:
The meeting was called to order by Kim Setzer, Chair at 11:04 a.m.

Roll Call:

MEMBERS PRESENT:
Kim Setzer
Dana Atkins
Richard Sheriff
Mary Clausen
Nicole Schultz
Richard Mosley

MEMBERS ABSENT:
Jerry Talbott

STAFF PRESENT:
Susan Reynolds, Board Executive
Rosemary Bonanno, Licensure Specialist
Scott Galenbeck, AAG
Barb Huey, Bureau Chief
Marvin Firch, Outreach & Compliance Educator
Barb Christiansen, Administrative Assistant

PUBLIC PRESENT:
Linda Ring, EQ School of Hair Design
Justin Latham, Faust Institute of Cosmetology
Rebekah Berstler, Clinic of Electrology & Laser, Cedar Rapids
Julie Mead, EQ School of Hair Design
Wilma Varner, Cedar Rapids
Deb Erickson, Aveda Institute  
Cindy Hummel, La’ James International College  
Bonnie Renda, CBI

Approval of Minutes:  
A motion was made to approve the minutes for July 19, 2011. MSC: Atkins/Sheriff. Passed: 6-0-0-1. Absent: Talbott.

A motion was made to approve the conference call minutes for September 12, 2011. MSC: Sheriff/Clausen. Passed: 6-0-0-1. Absent: Talbott.

Public Comments:  
Public in attendance introduced themselves.

Rebecca Berstler: Ms. Berstler is certified as a medical laserologist and owns hair removal clinics in Iowa City and Cedar Rapids. A video was presented to the Board on a new procedure in laser treatment for toenail fungal infection. Ms. Berstler asked the Board to adopt rules to include this laser procedure in their administrative rules.

Justin Latham – President, Iowa Cosmetology Schools Association. Letter from ICSA to the Board was presented by Justin Latham. A copy is attached as Addendum A.

Kim Setzer – Ms. Setzer gave a report on the National-Interstate Council of State Boards of Cosmetology, Inc. (NICS) 56th Annual Conference. A copy is attached as Addendum B. Ms. Setzer attended seminars on Human Trafficking (Modern Day Slavery), Infection Control-Why Bother, How to Present Yourself to the Legislature, and The World of Hybrid Learning. Ms. Setzer thanked the State of Iowa for the opportunity to attend this conference.

Susan Reynolds – Marvin Firch, Bureau Outreach & Compliance Educator, has developed a post card with reminders of sanitation procedures, disinfectants that are EPA registered products that are not allowed, and other frequently asked questions. The post card will be used as an educational tool to convey important and relevant information to salon owners.

Barb Huey – Department of Administrative Services has implemented new rules effective August 15, 2011, for meal reimbursement. Meal reimbursement will only be allowed in conjunction with an overnight stay. Board members driving in and
returning home on the same day will not be compensated for meal related costs. All other travel expenses stay the same.

Education Committee Report - Rick Mosley reported on the August 24, 2011, education committee. Melissa Poley-Nelson, a licensed esthetician, attended the committee meeting to request the Board to consider accepting on-line classes or training by medically based skin care companies where participants can obtain a higher quality of continuing education. Poley-Nelson also proposed a central location/website to post continuing education classes. The committee suggested schools and CBI host a common web site of scheduled classes. It was reported that CBI will post schools continuing education classes on its web site for a fee. CBI will take a look at marketing the central web location for class offerings.

New Business:
The board meeting scheduled in December has been reserved for hearings. Members requested board meetings be held on a Monday.

2012 Meeting Dates
January 10, 2012
April 2, 2012
July 9, 2012
October 1, 2012

With the exception of January 10th, the Discipline Committee will meet the day of the board meeting beginning at 9:00 a.m.

Procedure for PSI incident reports - The Board office was notified by PSI that the proctor at a testing facility confiscated questions an applicant smuggled into the testing site during the NIC examination. The Board has no written procedures in place to address candidates who are caught cheating. The board discussed if the applicant should be allowed to retake after a certain period of time or send to the board for discipline. AAG Galenbeck informed the board that if the applicant is not currently licensed they cannot be disciplined. The Board adopted the following procedure: When it is determined by PSI that a candidate has been caught cheating, a one-year moratorium will be implemented before they can retest. If the applicant wants to retest before the end of the year, they will be required to appear before the Board. PSI must continue to enhance measures to prevent cheating and maintain the integrity of the test questions. Motion was made to adopt the process. MSC. Atkins/Mosley. Passed: 6-0-0-1. Absent: Talbott.
Old Business: None presented.

The Board entered into closed session at 12:17 p.m. to discuss complaints according to Iowa Code § 21.5(1) (a), (d) & (f). MSC: Mosley/Atkins. Passed: 6-0-0-1. Absent: Talbott.

The Board returned to open session at 2:53 p.m. and took the following actions:

A motion was made to accept Stipulations and Consent Orders for the following cases. MSC: Setzer/Sheriff. Passed: 5-0-0-2. Absent: Talbott/Schultz.

10-027, 10-054, 10-073, 10-084, 10-085, 10-086 and 10-087.

Options will be presented to License #068648 to resolve issue with his cosmetology license. A motion was made to deny salon application #1. MSC: Setzer/Atkins. Passed: 5-0-0-2. Absent: Talbott/Schultz.

A motion was made to deny salon license application #2. MSC: Setzer/Atkins. Passed: 5-0-0-2. Absent: Talbott/Schultz.

A motion was made to prepare Statement of Charges for the following cases. MSC: Setzer/Atkins. Passed: 5-0-0-2. Absent: Talbott/Schultz.

09-074, 06-005, 10-113, 11-014,
T-86, 10-048, 11-003, 11-016,
T-112, 10-100, 11-013, 11-017

Failed Audits:
A motion was made to proceed with Statement of Charges for the following failed audit cases. MSC: Setzer/Atkins. Passed: 5-0-0-2. Absent: Talbott/Schultz.

11-028, 11-037, 11-045, 11-053,
11-030, 11-038, 11-046, 11-054,
11-031, 11-039, 11-047, 11-055,
11-032, 11-040, 11-048, 11-056,
11-033, 11-041, 11-049, 11-057,
11-034, 11-042, 11-050, 11-058,
11-035, 11-043, 11-051, 11-059,
11-036, 11-044, 11-052, 11-060,
A motion was made to close case #10-055. MSC: Setzer/Atkins. Passed: 5-0-0-2. Absent: Talbott/Schultz.

A motion was made to close case #11-001. MSC: Setzer/Atkins. Passed: 5-0-0-2. Absent: Talbott/Schultz.

The Rules Committee will meet on Monday, October 31st at 9:00 a.m.

A motion was made to adjourn meeting at 3:06 p.m. MSC: Setzer/Mosley. Passed: 5-0-0-2. Absent: Talbott and Schultz.
Addendum A

August 10, 2011

Susan Reynolds,

On behalf of the Iowa Cosmetology Schools Association we would like to provide the following discussion points regarding the proposal of further allowing waivers to schools of cosmetology to educate students in smaller than required space. This is the position of the ICSA members drafted by the ICSA Board.

Chapter 61.12 identifies rules that outline a minimum for cosmetology arts and sciences schools. Further the subsection outlines the minimum requirement for space needed.

61.12(1) The school premises shall have a minimum floor space of 3000 square feet and, when the enrollment in a school exceeds 30 students, additional floor space of 30 square feet shall be required for each additional student enrolled in the school. Furthermore, 61.12 goes on to outline many additional requirements meant to meet or exceed Public Health’s wish to protect the public.

1) What is the State Board’s current position and/or rationale on reducing or eliminating these requirements as outlined in 61.12(1) through 61.12(9)? And if requirements are eliminated will schools meeting the current requirements be able to follow suit?

2) Is it the intent of the State Board to continue issuing waivers for less square footage for smaller schools? And how many waivers does the State Board feel is reasonable for one school to be issued?

3) The Iowa Cosmetology Schools Association suggests that no more waivers be granted, but rather the rules be carefully and thoughtfully rewritten. The
Association is suggesting that a minimum of 1,500 square feet be maintained with 15 students and the rest of the requirements outlined in 61.12(1) through 61.12(9) be enforced. Any additional increase in students should require the additional space needed as stated in 61.12(1).

4) These “minimum” requirements will ensure any school opened will have the investment and commitment required for a professional educational facility. The Board itself has commented on the many issues involving nail salons in the state of Iowa. To go forward with additional waivers or significant square footage reduction opens the door for sub-par schools to open and operate "on the fringe".

5) With the current issue of illegal and unsanitary issues plaguing our industry and the state of Iowa, this square footage reduction from the present requirements outlined in 61.12 would open the door for additional problems and isn’t in the best interest of the public or the student.

Judith Latham
CSA President
Iowa Cosmetology Schools Association
3305 70th Street
Des Moines, IA 50322
Addendum B

NIC State Boards of Cosmetology 56th Annual Conference

August 27th thru 29th was our 56th Annual NIC Conference. It was held in Fort Lauderdale, Florida.

On Saturday Aug 27th, we met bright and early for breakfast and Roll Call of States attending. We were entertained and educated by Jeff Tobe, Author of “Coloring outside the lines” Jeff teaches organizations how to design and implement the IDEAL Customer experience.

We then attended Lunch were we were able to network with other states. After lunch, we had breakout sessions to attend.

I attended “Human Trafficking in our Industry “Modern Day Slavery”. This session focused on how to recognize human trafficking in a Cosmetology setting and how to understand the remedies and help the victim’s needs.

The next session I was able to attend was “Infection Control ~ Why Bother” with Leslie Roste, RN. This session focused on infection prevention for today’s salon and spas.

An assessment of the states infection control and regulation was discussed and why states need to update their regulations.
After our breakout sessions, we met with the by-laws committee and then were dismissed for the day.

On Sunday we started our day bright and early again. After breakfast, we had more breakout sessions. I was able to attend “How to present yourself to the legislature” This session focused on how to approach and present yourself and your issues. What information to give and why we regulate and how the legislators may interpret what you present.

I then attended “The world of hybrid learning” this presentation/discussion was to help everyone to truly gain a firm grasp on what it means for each state from an education standpoint as well as a monitoring standpoint.

After our morning sessions we then met for lunch. It was an interesting and educational experience and well worth my time.

Thank you to the State of Iowa for allowing me to attend. Our next Annual NIC Conference will be held in Salt Lake City, Utah next August.
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Update 0811

Choice: Statute reads Hospital Grade HIV/NEP disinfectant OR Tuberculocidal

BB: Barbicide Concentrate
BB+: Barbicide Plus
Wipes: Barbicide Wipe expressly allowed
Spray: Barbicide Spray expressly allowed
Any - Unregulated: Any products allowed – do not use Barbicide Plus unless expressly required
State Notes 0811

Alabama - C
Consistently use sterilize in place of disinfect - no requirement for sterilization, so word should not be used in law...all references should say "clean (or sanitize) and disinfect"
Require Tuberculocidal for blood spills – read attached notes and consider removing requirement.

Items that can be used:
BB Concentrate (non blood contact)
BB + Concentrate (blood contact)

Alaska - D
Does not allow for disinfection - cleaning with an ultrasonic cleaner and sterilizer only (except disposables)
Have to leave cosmetology statutes to find Department of Environmental Conservation

Items that can be used:
None

Arizona - B
For blood requires a disinfectant that is effective against HEP and HIV or a Tuberculocidal – this doesn't make sense. All EPA labeled Hospital disinfectants are effective against HEP and HIV – there is no rationale for Tuberculocidal requirement ...see attachment.
Allows for sprays and wipes on electrical equipment...nice addition ... consider on other implements.

Items that can be used:
BB Concentrate
BB Spray
BB Wipes

Arkansas - B
Consistently use “sanitize” when it should be “disinfect”

Nice piece about “communicable disease” excluding illnesses like HIV that are difficult to contract

Items that can be used:
BB Concentrate
BB Spray (No prohibition against)
BB Wipes (No prohibition against)

California - B
Good instruction to clean and then disinfect
Consider the instructions to change disinfecting solution weekly – manufacturers require daily change

Neck Dusters allowed?
Consider adding contact time to instructions

Items that can be used:
BB Concentrate
BB Spray (No prohibition against)
BB Wipes (No prohibition against)
Clippercide

**Colorado - A**
Excellent cosmetology rules... clearly define clean vs disinfect.
Very nice approach to separate items that can be wiped/sprayed with disinfectant and then immersed at the end of the day... Excellent approach to realistic Infection Control.
Excellent notation that alcohol is not appropriate in blood spill clean up.

Items that can be used:
- BB Concentrate
- BB Spray
- BB Wipes

**Connecticut - F**
Cannot find - searched Cosmetology Board and Department of Public Health sites.
E-mailed state and received reply (attached) - there are no specific guidelines for Infection Control other than 1 sentence that states "licensees must maintain sanitary conditions", state performs annual inspection but does not provide guidelines for compliance.
Need to specify for licensee and consumers what constitutes a "sanitary condition".

Items that can be used:
- BB Concentrate
- BB Spray
- BB Wipes

**Delaware - D**
Very difficult to find - consider making easier for both licensees and consumers:
- "Wet Sanitizer (sterilizer)", / "Dry Sanitizer (sterilizer)" - Which is it? Sanitizer (cleaner) or sterilizer (autoclave).
Use of alcohol - poor disinfectant.
No requirement to disinfect footbaths - extreme risk of infection in footbaths.
Use of fumigants - most are made with formaldehyde - very dangerous with little evidence of efficacy in prevention of infection - consider removing from rules.

Items that can be used:
- BB Concentrate
- BB Spray (no prohibition against)
- BB wipes (no prohibition against)

**District of Columbia - C**
Requires "disinfector, fungicidal" - consider changing to Disinfectant with bactericidal, fungicidal and virucidal properties.
Consider defining when disinfectant must be changed and if other forms are allowed (spray, wipes)
Add specific and clear guidelines for disinfecting of footbaths.
Items that can be used:
BB Concentrate
BB Spray (No prohibition against)
BB wipes (No prohibition against)

Florida - C
Update June 2011
Consider changing the term "wet sanitizer" – confusing terms – these jars are used for disinfection not sanitizing (cleaning)
Very clear about how (clean, then disinfect) to handle all items.
Consider allowing other forms of disinfection rather than requiring immersion – sprays, wipes, etc.
Requires Tuberculocidal for blood contact items – consider removing requirement
Makes clear definition about mixing and changing requirements (follow manufacturer’s instructions)
Very clearly defined pedicure bowl procedures
A lot of requirements for HIV/AIDS education... consider making that more of a communicable disease requirement – to focus so much on one disease does a severe disservice to all of the other very serious and contagious pathogens

Items that can be used:
BB Concentrate – All items (non-blood contact)
BB+ – All Blood Contact items

Georgia - B
Use “sterilization” in place of disinfection
Clean and Sanitize mean the same thing
Why allow “resusable gloves”
Excellent that you give the “0” option on blood contact items with regard to Tuberculocidal – allows for use of all EPA registered disinfectants which is appropriate... consider removing the Tuberculocidal
Good definition of contact time (10 minutes), changed daily and “according to manufacturers direction” – consider adding alternatives (wipes, sprays) for non-immersible items

Items that can be used:
BB Concentrate – Immersion of non-blood contact items

Hawaii - F Cannot Find

Idaho - C
Inspection requirements: “all instruments used by operators shall be cleaned after each use and prior to storage or sanitation” – this is confusing in that cleaning and sanitation are the same thing – should say “all instruments should be cleaned and disinfected prior to storage or use”
In education requirements – replace “sanitize” with “disinfect”
“Sanitizing agent” should be disinfectant
Does not describe disinfection method
Does not define requirements for disinfectants – type, changing/mixing
Items that can be used:
BB Concentrate – All immersion items
BB Spray: all items and surfaces
BB wipes – all items and surfaces

Illinois - F
Cannot find

Indiana - C
Why Tuberculocidal for blood spills? See Notes
Shampoo bowl – “cleaned thoroughly and sanitized” – define ...disinfect? Or just clean?
Nice piece recommending numbers of combs, brushes to have available
All requirements are for immersion – consider spray/wipes

Items that can be used:
BB

Iowa - D
Sterilization of Nippers, Clippers, Comedo Extractors
“Sanitation” in definitions – does not kill anything...it simply removes visible debris from the surface or item...not a “safe surface” (consider removing)
Define “if items cannot be immersed” ...what can be used instead ...wipes, sprays?
Use clean when they should say “wash” in regards to hands
Tuberculocidal required...why? See notes
Sanitized confused with disinfect
Only require that disinfectants be changed weekly, although virtually all manufacturers require daily

Items that can be used:
BB+ - all immersion items
BB Wipes: surface disinfection

Kansas - C
Tuberculocidal for blood – Why?? See notes and consider removing
Clear instructions to licensees
Good instruction to follow manufacturer’s directions
Appears they would be required to keep Tuberculocidal always prepared??
States that disinfectant must be changed weekly, but all manufacturers require every 24 hours??
On electrical equipment...allows for spray in non blood contact, would Tuberculocidal wipes be acceptable for blood contact items?

Items that can be used:
BB Concentrate: Non-Blood Contact (Non-electrical items)
BB+: Blood Contact (non electrical items)
BB Spray: Non- Blood Contact (electrical items)
**Kentucky, D**

Use on any patron any razor, scissors, tweezers, comb, sachet, rubber disc, or part of vibrator or other similar equipment or appliance that comes into contact with the head, face, hands, or neck of a patron, until the equipment or appliance has been immersed in boiling water for ten (10) minutes or in a sterilizing solution and placed in a wet or dry sterilizer until again used. Only those methods of sterilization that are bacteriologically effective and approved by the Department for Public Health shall be used.

Boiling water?
Sterilizing Solution? Should be disinfecting solution not sterilizing solution
No instructions to clean then disinfect

Items that can be used:
Unclear

**Louisiana, B**

Change "sanitizer" to "disinfect"
Good definition of contact time (10 minutes)
Consider requiring disinfection of shampoo bowls
Soiled towels should be in a "closed" container
What is in a "Blood Spill Kit"?

Items that may be used:
BB Concentrate
BB Spray (no prohibition against)
BB Wipes (no prohibition against)

**Maine, D**

Neck Dusters allowed?
Change "sanitizer" to "disinfect" (F)
"Changed regularly" – define
"Approved Dry Sanitizer" – define
Alcohol or boiling water? Not adequate for disinfection

Items that may be used:
BB Concentrate
BB Spray (No prohibition against)
BB Wipes (No Prohibition against)
Maryland – F
Cannot find...sent to alternate site

Massachusetts – F
Dry sanitizer
Define "clean and sanitized" – give specific directions
Formalin, boiling water, steam to disinfect...dangerous, not a measurable method
Alcohol, UV Rays do not disinfect
Fumigants...dangerous

Items that may be used:
BB
BB Spray (not prohibited)
BB Wipes (not prohibited)

Michigan – C
Define "clean and Sanitize" – all should be disinfected
Alcohol for sharp objects...Poor disinfectant
Dry sanitizer??

Items that can be used:
BB
BB Spray (not prohibited)
BB wipes (not prohibited)

Minnesota – D
Tuberculocidal required – Why? See notes
Requires disinfection of capes/towels??
Confuse sanitation and disinfection
Does not require disinfection of shampoo bowl...consider adding?

Items that can be used:
BB+
BB Wipes (no prohibition against)

Mississippi – B (Tuberculocidal)
Nice instruction regarding manufacturers instructions – type of container, mixing, contact time
Tuberculocidal...WHY??? See notes
Nice instructions for removal of items
Nice recognition that UV light is not appropriate disinfectant
Nice recognition of wipes/sprays as alternatives
Nice piece on equipment in use with manicure
Eyebrow pencils sharpened between use...are you requiring sharper to be disinfected?

Items that can be used:
BB
BB Spray
BB wipes
Clippercide

**Missouri - A**
Good instructions to licensee regarding cleaning then disinfecting
Replace "sanitized" with "disinfected" with regards to implements
Immersion for 5 minutes...should be changed to 10 minutes...required by most manufacturers

Items that can be used:
BB
BB Spray (no prohibition)
BB wipes (no prohibition)
Clippercide

**Montana - A**
Good instruction to licensee's on cleaning prior to disinfection
Consider adding sprays or wipes even with immersible items
Good attention to details about concentration and contact time
Great differentiation between sanitizing solutions and disinfecting solutions
Great addition of the word "or" in reference to Tuberculocidal with regards to blood spills

Items that can be used:
BB
BB Spray (non-immersion Items)

**Nebraska - B**
Make sure to differentiate accurately between sanitize(clean) and disinfect
Good notation that Bleach, Alcohol and Hydrogen Peroxide are not acceptable disinfectants
Great notation about contact time (10 minutes)
Spray allowed for metals and electrical equipment
Nice notation the UV light is not acceptable alternative
Why only require changing the disinfectant weekly

Items that can be used:
BB
BB Spray
Clippercide

**New Hampshire - C**
Very vague – no clearly defined instructions for disinfection
Consistently use "sanitize" where should be "disinfect"
Consider being as specific with implements as with foot spas

Items that can be used:
BB
BB Spray
BB Wipes
Clippercide

**New Jersey – C**
Tuberculocidal required – Why? See notes
Ultrasonic Cleaner required – why? Ultrasonic units provide no documented benefit over simple cleaning solutions or soap and water.
Ultrasonic cleaner is to be "disinfected with Isopropyl Alcohol - not an effective disinfectant.

Items that can be used:
BB+
BB Wipes (No prohibition against) – Except manicure stations which require immersion

**New Mexico – C**
Very confusing...states "sanitize" then "sterilize...hard to determine what really needs to be done and how to properly do it! No specific attention or guides for maintenance of pedicure stations
Hard to know what products can be used.

Items that MAY be used:
BB
BB wipes
BB Spray
Clippercide

**New York – D**
Very Vague – no real guidelines or instruction

Items that MAY be used:
BB
BB wipes
BB Spray
Clippercide

**Nevada – C**
Fumigant required? These are widely considered dangerous and illegal in many states...consider removal
Refers to "approved" disinfectant...where is the list/criteria noted?
Nice direct description for licensees with regard to steps for sanitation (cleaning) vs. Disinfection
Nice replacement of word "sanitation" with "infection control"

Items that can be used:
BB
Clippercide
North Carolina - B
Nice grade cards
Nice consumer information sheets

Items that can be used:
BB
BB Spray (not prohibited)
BB wipes (not prohibited)
Clippercide

North Dakota - C
Rules are very confusing...what gets sanitized vs. what gets disinfected and how...consider simplifying.
Why require Tuberculocidal for electrical implements and nothing else? See general notes.
General confusion between terms “sanitize” and “disinfect” throughout.
Very thorough approach, but not easy to follow.

Items that can be used:
BB
BB Spray
BB Wipes (not prohibited)
Clippercide

Ohio - B
Very thorough – nice detail (see below excerpt) – consider additional detail on footspas.
Disinfectants are inactivated and ineffective when visibly contaminated with debris, hair, dirt, particulates and/or when heavily soiled. Thus, implements and surfaces shall first be thoroughly cleaned prior to disinfection. Disinfectants shall be prepared fresh daily or more often if solution becomes diluted or soiled. Contact time: Leave surface wet or completely immersed, if possible, for a ten-minute contact time or longer as required by manufacturer for disinfecting against “HIV”, “HBV”, and all other viruses, bacteria, and fungi. In all cases the disinfectant used shall be in accordance with the manufacturer’s recommendation or other guidance in this rule.

Items that can be used:
BB

Oklahoma - C
Very difficult to find actual rules/regulations – in fact, never found them...used the consumer information section on state site.
Nice definitions section that explains “sanitized” (clean) vs. “disinfect”
Clear steps to clean, then disinfect are noted
No notation about following manufacturer’s instructions for concentration or contact time – consider adding.

Items that can be used:
BB
BB Spray (not expressly prohibited)
BB Wipes (not expressly prohibited)
Oregon - C
Nice consumer information
Credo Blades???
Rules could be simplified

Items that can be used:
BB
Clippercide

South Carolina - C
Consider allowing for use of sprays or wipes in addition to immersion
Good use of “or” in relation to Tuberculocidal disinfectant
Requires change of disinfectant weekly...consider changing this to daily to be in line with manufacturers
Find document difficult to read...no defined categories that make it easy to read

Items that can be used:
BB
BB Spray (not expressly prohibited)
BB Wipes (not expressly prohibited)
Clippercide

South Dakota - B
Replace word “sanitized” when discussing disinfection
Good, clear directions that include contact time
Consider adding a piece on how frequently to change disinfectant

Items that can be used:
BB
BB Spray
Clippercide

Utah - F
Cannot find any rules or legislation pertaining to infection control

Vermont - C
Tuberculocidal...why? See general notes
Consistently confuse sanitize and disinfect
Consistent and clear instructions for licensee’s

Items that can be used:
BB+
Clippercide
West Virginia - C
Require combs/curlers to be sterilized??? Be sure you are using the right term
Consider adding information about the changing of disinfecting solution and contact time

Items that can be used:
BB

Wyoming - B
Very nice special section on disinfection of clippers!
Thorough instructions for cleaning and disinfecting
Law requires immersion in disinfectant – consider allowing for wipes/sprays as alternatives

Items that can be used:
BB