

a temporary barber license. His temporary barber license will be subject to probation. Upon issuance of a permanent barber license, the permanent license will be subject to a twelve (12) months' period of probation. The probationary period shall commence on the date the license is issued. During the probationary period, Applicant shall comply with the following terms:

a. Applicant shall fully comply with all relevant statutes and administrative rules in the course of his practice as a licensed barber including compliance with all license renewal and continuing education requirements;

b. Within 15 (fifteen) days of the issuance of the temporary license and on a quarterly basis thereafter until the end of the twelve months' probationary period, Applicant shall notify the Board in writing as to the status of his employment as a barber in the state of Iowa. All written notifications required by this provision shall include:

(1) The period of time covered by the report;

(2) The name and address of Applicant's place of employment as a barber;

c. Applicant shall notify the Board in writing within fifteen (15) days of termination, either voluntarily or involuntarily, of his employment as a barber in the State of Iowa. Failure by Applicant to timely and truthfully notify the Board of his current employment status shall constitute a violation of this Agreement; and

d. Upon request of the Board, Applicant shall appear before the Board to report on the status of his practice as a barber and to answer any questions or concerns the Board may have regarding his probation. The Board shall provide Applicant with reasonable notice of the date, time, and place for any requested appearance. Applicant agrees that any such appearance would be governed by 645 Iowa Administrative Code rule 9.7 and that he waives any and all objections to the members of the Board both participating in the appearance and later participating as decision makers in a contested case proceeding.

5. Any failure by Applicant to comply with the terms and conditions of this Agreement shall subject Applicant to license disciplinary action which could be initiated by the Board through the filing of a statement of charges with a hearing to be held on the merits.

6. Upon full compliance with all terms and conditions of the probation prescribed by this Agreement, Applicant's license to practice as a barber in the state of Iowa shall be restored to its full privilege free and clear of all probationary restrictions.

7. This Agreement is subject to approval by the Board. If the Board fails to approve this Agreement, it shall be of no force or effect on either party.

8. This Agreement is voluntarily submitted by Applicant to the Board for its consideration.

9. This Agreement is a public record available for inspection and copying in accordance with Iowa Code section 272C.3(4).

10. This Agreement shall be part of the permanent record of Applicant and shall be considered by the Board in determining the nature and severity of any disciplinary action to be imposed in the event of future violations.

11. This Agreement shall not be binding as to any existing or new complaints received by the Board.

WHEREFORE, the terms of this Consent Agreement and Order are agreed to and accepted by the Iowa Board of Barbering and Applicant.

This consent agreement and order is approved by the board on September 24, 2009.