Health Workforce

Phone: 515-281-8517
www.idph.state.ia.us/OHDS

Promoting & Protecting the Health of Iowans

IDPH Iowa Department of Public Health

"The Iowa Primary Care Association's Recruitment Center helps Iowa community health centers recruit and retain dedicated healthcare providers who have expressed an interest in practicing in rural and underserved areas of our state by focusing on both the interests of health care providers and the communities they serve. With the help of 3R Net, The Recruitment Center has recruited many healthcare providers for our 14 Iowa Community Health Centers. These providers consist of Dentists, Family Physicians, Pediatricians, and Nurse Practitioners.

It's no secret that one of the greater challenges we face in primary care provider recruitment is filling rural searches. The country faces a primary care shortage, which is only exacerbated in rural designated areas. Challenges with rural recruitment and retention are projected to continue well into the future. 3R Net has been a vital resource in Iowa by attracting quality healthcare professionals to our Iowa community health centers.

On behalf of our Iowa Community Health Centers and the Iowa Primary Care Association's Recruitment Center, we want to thank 3R Net for being that 'go-to' resource for finding those dedicated primary care providers who want to serve the low income and medically underserved populations in our state."

-Mary Klein, Recruitment Manager, Iowa Primary Care Association

Did you know?

Forty-eight of Iowa's 79 rural counties are fully or partially designated primary health care shortage areas, meaning they have an acute shortage of primary health care professionals.

Why are Health Workforce programs important to promoting and protecting the health of Iowans?

- Fifty-six Iowa counties include a Primary Care Health Professional Shortage Area.
- Eighty-nine Iowa counties are Mental Health Professional Shortage Areas.
- Almost half of Iowa's dentists (49%) are over age 50. Sixty-eight Iowa counties are in a Dental Health Professional Shortage Area.
- Iowa predicts a shortage of 15,000 direct care professionals by 2018. Direct care professionals make up the largest workforce in the state and work in homes, nursing facilities, residential care facilities, group homes, and other settings.

Which Iowa Public Health Goals are we working to achieve?

Strengthen the public health infrastructure

What do we do?

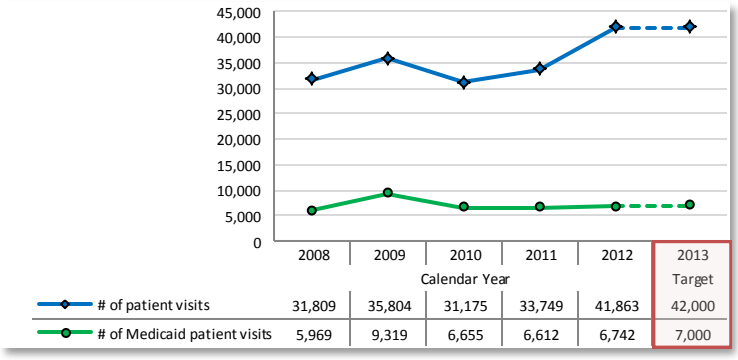
- Assist in recruiting students into primary care service-oriented careers.
- Engage in analysis and strategic planning for health care access and health care reform.
- Administer the National Health Service Corps (NHSC) program for Iowa, providing support to practice sites and clinicians.
- Lead the Personal and Home Care Aide State Training Program to develop a training and credentialing system for direct care professionals.
- Assist 25 to 30 physicians to practice in Iowa each year through the Conrad 30/J1 Visa Waiver Program.
- Coordinate public and private efforts to develop and maintain a stable, well-qualified, diverse, and sustainable health care workforce.
- Manage grants and contracts related to health workforce.
- Help professionals repay loans through the Iowa Loan Repayment Program. Loan repayment awards are made to an average of eight health professionals a year who commit to serve in shortage areas for two years.
- Help communities looking for health care professionals and professionals looking for vacancies through a free Web-based national recruitment network.

How do we measure our progress?

❶ **Number of underserved Iowans receiving health care as a result of state health professional loan repayment.**

Data Source: Reports from loan repayment grantees. Data are available annually.

How are we doing? Health professionals recruited and retained through the PRIMECARRE Loan Repayment Program serve thousands of Iowans each year. Recruitment and retention incentives help Iowa compete for health professionals in short supply; however, restrictions tied to federal regulations mean that only certain health professions are included.



What can Iowans do to help?

1. All Iowans can learn about the Bureau of Oral and Health Delivery Systems and Iowa's health workforce by visiting www.idph.state.ia.us/OHDS.
2. All Iowans can participate in local community planning for health services and recruitment efforts.

Expenditures

Direct Care Workers: general fund: K09-0933/0946/1005/1007/1011. **Iowa Health Workforce Center**: general fund: K09-0979 (60%). **Mental Health Workforce:** general fund: K09-0965/0967/0973. **Primary Care Office**: federal funds: 0153-0912/AR02. **Dental Loan Repayment:** K09-0983. **PRIMECARRE**: general fund, federal funds, & other funds; State funds are used for a 1:1 match for the Federal Loan Repayment Grant: K09-0901/1017/1019; 0153-0908.

	State Fiscal Year 2012 Actual	State Fiscal Year 2013 Actual	State Fiscal Year 2014 Estimate
State funds	$816,468	$940,080	$3,079,239
Federal funds	$857,740	$1,253,013	$1,195,226
Other funds	$130,529	$100,725	$7,585
Total funds	**$1,804,737**	**$2,293,818**	**$4,282,050**
FTEs	3.84	3.99	6.30

Note: Funding information is intended to provide an overview of funding related to the program area. It does not include all federal and state requirements and/or restrictions for the use of funds. Contact the program area for more detailed budget information.