BEFORE THE BOARD OF COSMETOLOGY ARTS & SCIENCES
OF THE STATE OF IOWA

IN THE MATTER OF:  
Regal Nails
License No. 008986
and
Hien Dinh Nguyen
License No. 01034

RESPONDENT.

CASE NO. 07-045
SETTLEMENT AGREEMENT
AND FINAL ORDER

COMES NOW the Board of Cosmetology Arts and Sciences of the State of Iowa
(“Board”) and Hien Dinh Nguyen (“Respondent”), and pursuant to Iowa Code sections 17A.10
and 272C.3(4), enter into the following Settlement Agreement and Final Order of the contested
case currently on file against the Respondent:

1. Respondent is the owner of salon, Regal Nails, located inside WalMart at 5101 SE
14th St., Ste. 5A, Des Moines, Iowa 50315. Respondent was issued Iowa salon license no.
008986 on November 2, 2001. Respondent’s salon license is current and will next expire on
December 31, 2008. Respondent owner was issued a nail technology license no. 01034 on May
8, 2001 and the license has been inactive since April 30, 2007,

2. A Notice of Hearing and Statement of Charges was filed against the Respondent on

3. The Board has jurisdiction over the parties and subject matter of the Notice of Hearing
and Statement of Charges,

4. Execution of this Settlement Agreement and Final Order constitutes the resolution of
this contested case. Respondent has a right to a hearing on the charges, but waives his right to
hearing and all attendant rights, including the right to seek judicial review, by freely and
voluntarily agreeing to this Settlement Agreement and Final Order. Once entered, this Order shall have the force and effect of a disciplinary order entered following contested case hearing.

5. Respondent is freely and voluntarily entering into this Settlement Agreement and Final Order and agrees that the State’s counsel may present this agreement to the Board.

6. This agreement is subject to approval of the Board. If the Board approves this agreement, it becomes the final disposition of this matter. If the Board fails to approve this agreement, it shall be of no force or effect to either party.

7. This agreement shall be part of the permanent record of Respondent and shall be considered by the Board in determining the nature and severity of any disciplinary action to be imposed in the event of any future violations.

8. This Settlement Agreement and Final Order is a public record available for inspection and copying upon execution in accordance with the requirements of Iowa Code Chapter 22 and 272C. The Notice of Hearing is also a public record which became available for inspection and copying the date it was filed in accordance with the requirements of Chapters 17A, 22, and 272C.

**IT IS THEREFORE ORDERED:**

9. Respondent admits to the allegations contained within the Statement of Charges.

10. Respondent agrees to refrain from allowing employees to exceed the scope of their nail technology license.

11. Respondent agrees to pay the Board a civil monetary penalty of $1000.00 total. The funds shall be payable to the Board of Cosmetology Arts and Sciences. Respondent shall remit full payment of the civil monetary penalty to the Board within 60 days of the date this Agreement is executed by the Board.
12. Respondent will complete four (4) hours of continuing education in the areas of Iowa nail technology law, rules and sanitation (Iowa Code Chapter 157 and 645 Iowa Administrative Code Chapters 59 through 65) within six (6) months from issuance of this order. The continuing education obtained pursuant to this Settlement Agreement and Final Order may not be used to satisfy requirements for future license renewal. Respondent must obtain Board approval before enrolling in any course taken for the purpose of satisfying this obligation.

13. Respondent shall file a typewritten corrective action report, detailing specific actions taken to remedy each and every violation contained in the Statement of Charges within thirty (30) days from the issuance of this order. Included with the corrective action report, Respondent will submit copies of whirlpool cleaning records maintained for a period of one month from the date of acceptance of this agreement.

14. Respondent agrees to comply with all laws and rules regarding nail salons and nail technology and recognizes that any future violation of applicable rules or statutes may subject the Respondent to further disciplinary action by the Board.

15. Any failure by Respondent to comply with the terms and conditions of this Order may subject the Respondent to further disciplinary action by the Board.

16. The Board's approval of this agreement shall constitute a FINAL ORDER of the Board.

This settlement agreement and final order is approved by the board on July 14, 2008.