

STATE OF IOWA  
BEFORE THE BOARD OF COSMETOLOGY ARTS & SCIENCES

---

IN THE MATTER OF:	)	
	)	
Terra Rae Anderson-Pledge	)	<b>CONSENT AGREEMENT</b>
141 17 <sup>th</sup> St. S.W.	)	<b>AND ORDER</b>
Cedar Rapids, IA 52404	)	
	)	
APPLICANT	)	

---

The Iowa Board of Cosmetology Arts and Sciences Examiners (Board) and Terra Rae Anderson-Pledge (Applicant) enter into this Consent Agreement and Order (Agreement) pursuant to Iowa Code sections 17A.10(1) 147.3, 157.3, 272C.3, and 645 Iowa Administrative Code rule 60.2.

1. On May 30, 2007, Applicant applied for Iowa licensure by examination. Applicant successfully completed the theory and Iowa law examinations on June 19, 2007.

2. On her application for licensure, Applicant indicates she had been convicted of a felony or misdemeanor.

3. On May 31, 2007, the Applicant was convicted of Theft in the Fourth degree, a serious misdemeanor, in the District Court for Johnson County Iowa. She was sentenced to 180 days in jail. The sentence was suspended and the Applicant was placed on supervised probation for two years.

4. The Applicant has been convicted of similar crimes in the past including: Theft in the Fifth Degree on March 28, 1996, October 22, 1996, February 18, 1997, and September 26, 2000 all in the District Court for Linn County Iowa, and Theft in the Second Degree, a Class "D" felony, on December 14, 2001 in Johnson County Iowa.

5. Upon approval of this Agreement by the Board, Applicant shall be issued a cosmetology license subject to a two (2) year period of probation. The probationary period shall commence on the execution date of this Agreement. During the probationary period, Applicant shall comply with the following terms:

a. Applicant shall fully comply with all relevant statutes and administrative rules in the course of her practice as a licensed cosmetologist;

b. Applicant shall fully comply with all conditions of probation by the Sixth Judicial District Department of Correctional Services;

c. Within 15 (fifteen) days of the issuance of the license and on a quarterly basis thereafter, Applicant shall notify the Board in writing of the status of her employment as a cosmetologist in the state of Iowa. All written notifications required by this provision shall include:

1. The period of time covered by the report;
2. The name and address of Applicant's places of employment as a cosmetologist; and
3. Notification from the worksite supervisor(s) of Applicant's date of hire as a cosmetologist, and, if applicable, the date her employment terminated.

d. Applicant shall arrange for her employer to submit quarterly written reports to the Board concerning her practice.

e. Applicant shall arrange for her therapist to submit a quarterly report notifying the Board of applicant's progress and compliance with the recommendations made by the therapist.

f. Applicant shall notify the Board in writing within fifteen (15) days of termination, either voluntarily or involuntarily, of her employment as a cosmetologist in the State of Iowa. Failure by Applicant to timely and truthfully notify the Board of her current employment status shall constitute a violation of this Agreement.

g. Upon request of the Board, Applicant shall appear before the Board to report on the status of her practice as a cosmetologist and to answer any questions or concerns the Board may have regarding her probation. The Board shall provide Applicant with reasonable notice of the date, time, and place for any requested appearance. Applicant agrees that any such appearance would be governed by 645 Iowa Administrative Code rule 9.7 and that she waives any and all objections to the members of the Board both participating in the appearance and later participating as decision makers in a contested case proceeding.

6. Any failure by Applicant to comply with the terms and conditions of this

Agreement shall subject Applicant to license disciplinary action which could be initiated by the Board through the filing of a statement of charges with a hearing to be held on the merits.

7. Upon full compliance with all terms and conditions of the probation prescribed by this Agreement, Applicant's license to practice as a cosmetologist in the state of Iowa shall be restored to its full privilege free and clear of all probationary restrictions.

8. This Agreement is subject to approval by the Board. If the Board fails to approve this Agreement, it shall be of no force or effect on either party.

9. This Agreement is voluntarily submitted by Applicant to the Board for its consideration.

10. This Agreement is a public record available for inspection and copying in accordance with Iowa Code section 272C.3(4).

11. This Agreement shall be part of the permanent record of Applicant and shall be considered by the Board in determining the nature and severity of any disciplinary action to be imposed in the event of future violations.

12. This Agreement shall not be binding as to any existing or new complaints received by the Board.

WHEREFORE, the terms of this Consent Agreement and Order are agreed to and accepted by the Iowa Board of Cosmetology Arts and Sciences and Applicant.

**This consent agreement and order is approved by the board on August 1, 2007.**