## BEFORE THE IOWA BOARD OF SOCIAL WORK EXAMINERS

IN THE MATTER OF:	)	CASE NUMBER: 04-03
ERIC STEC,	)	SETTLEMENT AGREEMENT AND FINAL ORDER
Respondent.	)	AND FINAL ORDER

COME NOW the Board of Social Work Examiners of the State of Iowa ("Board") and Eric Stec ("Respondent"), and pursuant to Iowa Code sections 17A.10 and 272C.3(4), enter into the following Settlement Agreement and Final Order of the contested case currently on file against the Respondent:

- 1. The Respondent was originally licensed to practice as a social worker in the state of lowa on September 14, 2001, and holds license number 06027.
- A Statement of Charges was filed against the Respondent on November 8,
   A contested case hearing in this matter is scheduled for May 9, 2005.
- 3. The Board has jurisdiction over the parties and subject matter of the Statement of Charges.
- 4. Execution of this Settlement Agreement and Final Order constitutes the resolution of this contested case. Respondent has a right to a hearing on the charges, but waives his right to hearing and all attendant rights, including the right to appeal, by freely and voluntarily agreeing to this Settlement Agreement and Final Order. Once entered, this Order shall have the force and effect of a disciplinary order entered following contested case hearing.

- 5. Respondent is freely and voluntarily entering into this Settlement Agreement and Final Order, and he agrees that the State's counsel may present this agreement to the Board.
- 6. This agreement is subject to approval of the Board. If the Board approves this agreement, it becomes the final disposition of this matter. If the Board fails to approve this agreement, it shall be of no force or effect to either party.
- 7. This agreement shall be part of the permanent record of Respondent and shall be considered by the Board in determining the nature and severity of any disciplinary action to be imposed in the event of any future violations.
- 8. In the event Respondent violates or fails to comply with any of the terms of this Settlement Agreement and Final Order, the Board may initiate appropriate action to revoke or suspend Respondent's license or to impose other licensee discipline in accordance with Iowa Code section 272C.3(2)(a).
- 9. This Settlement Agreement and Final Order as well as the Statement of Charges are public records available for inspection and copying in accordance with the requirements of Iowa Code Chapter 22.
- 10. The Board's approval of this agreement shall constitute a FINAL ORDER of the Board.

## **IT IS THEREFORE ORDERED:**

11. The Respondent agrees to pay a civil penalty in the amount of seven hundred fifty dollars (\$ 750.00) to the Board. Payment of the civil penalty, made payable to Treasurer, State of Iowa, must be made within ninety (90) days from the date of this agreement.

- 12. The Respondent's license to practice social work shall be placed on probation for a period of two (2) years from the date of this agreement. The Respondent shall comply with the following terms and conditions of probation:
- a) The Respondent shall fully cooperate in announced or random unannounced reviews, evaluations, or office visits by the Board or agents of the Board.
- b) The Respondent shall upon reasonable notice appear before the Board at the time and place designated by the Board. The Respondent agrees that any meeting between himself and a Board member or members shall not constitute "personal investigation" or otherwise disqualify a Board member from acting as a presiding officer in any subsequent case.
- c) The Respondent shall obey all federal, state, and local statutes and regulations governing the practice of social work.
- d) The Respondent shall notify the Board of any change in address within one week of said change.
- e) The Respondent shall provide a copy of this Agreement to any licensed social workers who are responsible for supervising his practice.

## AGREED AND ACCEPTED:

This Settlement Agreement and Final Order is approved by the board on May 9, 2005.