# BEFORE THE BOARD OF BARBERING OF THE STATE OF IOWA

IN THE MATTER OF	)	NO. BA 09-017
Imperial Kuttz,	)	
License No. 02931	<b>)</b> .	NOTICE OF HEARING
and	j	AND STATEMENT OF CHARGES
Samora Clay,	<b>,</b>	
License No. 14719	j ·	
	)	
RESPONDENTS	)	
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The lowa Board of Barbering (Board) files this Notice of Hearing and Statement of Charges pursuant to Iowa Code §§ 17A.12(2) and 17A.18(3), and 645 Iowa Administrative Code (IAC) § 11.6. Respondent Imperial Kuttz, located at 1604 6th Ave., Des Moines, Iowa 50314, was issued Iowa license 02931 on February 13, 2006. Respondent's barbershop license is current and will next expire on June 30, 2010. Respondent Samora Clay's barber license 14719 was issued on November 2, 2005 and is current until June 30, 2010.

## A. TIME, PLACE AND NATURE OF HEARING

Hearing. A disciplinary contested case hearing shall be held on April 26, 2010 before the Board of Barbering. The hearing shall begin at 3:00 p.m. and shall be located in the Lucas State Office Building, Fifth Floor Board Conference Room 526, Des Moines, Iowa.

Answer. Within twenty (20) days of the date you are served this Notice of Hearing and Statement of Charges you are required by 645 IAC § 11.12 to file an

Answer. The Answer should specifically admit, deny, or otherwise answer all allegations contained in sections C and D of this Notice of Hearing and Statement of Charges.

Pleadings shall be filed with the Board at the following address: Board of Barbering, 5<sup>th</sup>

Floor, Lucas State Office Building, Des Moines, Iowa, 50319.

<u>Presiding Officer</u>. The Board shall serve as presiding officer, but the Board may request an Administrative Law Judge make initial rulings on pre-hearing matters, and be present to assist and advise the board at hearing.

Hearing Procedures. The procedural rules governing the conduct of the hearing are found at 641 IAC chapter 11. At hearing, you may appear personally or be represented by legal counsel at your own expense. You will be allowed the opportunity to respond to the charges against you, to produce evidence on your behalf on issues of material fact, cross-examine witnesses present at the hearing, and examine and respond to any documents introduced at hearing. If you need to request an alternative time or date for hearing, you must comply with the requirements of 645 IAC § 11.18. The hearing may be open to the public or closed to the public at your discretion.

<u>Pre-hearing Conference</u>. Any party may request a pre-hearing conference to discuss evidentiary issues related to the hearing. The Board's rules regarding pre-hearing conferences are contained at 645 IAC § 11.17.

<u>Prosecution</u>. The Office of the Attorney General is responsible for representing the public interest (the State of Iowa) in this proceeding. Copies of pleadings should be provided to counsel for the State at the following address: Scott Galenbeck, Assistant Attorney General, Iowa Attorney General's Office, 2<sup>nd</sup> Floor, Hoover State Office

Building, Des Moines, Iowa 50319.

Communications. You may not contact board members in any manner, including by phone, letter, or e-mail, about this Notice of Hearing and Statement of Charges.

Board members may only receive information about the case when all parties have notice and an opportunity to participate, such as at the hearing or in pleadings you file with the Board office and serve upon all parties in the case.

## **B. LEGAL AUTHORITY AND JURISDICTION**

<u>Jurisdiction</u>. The Board has jurisdiction in this matter pursuant to Iowa Code chapters 147, 158, and 272C.

Legal Authority. If any of the allegations against you are founded, the Board has authority to take disciplinary action against you under lowa Code chapters 17A, 147, 158, and 272C and 645 IAC chapter 25.

<u>Default</u>. If you fail to appear at the hearing, the Board may enter a default decision or proceed with the hearing and render a decision in your absence, in accordance with Iowa Code § 17A.12(3) and 645 IAC § 11.21.

# C. CHARGES

#### Count I

Respondents are charged under 645 IAC §§ 25.2(12) and 22.2 with failing to post a copy of the most current sanitation rules and inspection report in a conspicuous place in the barbershop.

## Count II

Respondents are charged under 645 IAC §§ 25.2(12) and 22.16(3) with failing to have a hazardous waste container available for use at all times when services are being performed.

#### Count III

Respondents are charged under lowa code § 158.5, 645 IAC §§ 25.2(12), 22.10(6), 22.11(1), 22.12 and 22.2 with engaging in unsanitary practices.

## **Count IV**

Respondents are charged under 645 IAC 25.2(29) with permitting an unlicensed person under Respondent's control to perform activities that require a license.

## D. FACTUAL CIRCUMSTANCES

- 1. During a May 15, 2009 investigation it was discovered that Richard Daniels, Jarvis Smith, and Kevin Turner were providing services that require a current barber license. According to board records, the three individuals did not hold current barber licenses. Turner and Daniels were cutting hair in the barbershop at the time of the May 15, 2009 investigation. Mr. Turner's license has been suspended. Smith's and Daniels' licenses were expired.
- The investigation also revealed that there were no biohazard bags or containers in Respondent barber shop. Used razor blades were not disposed of in a puncture resistant container.
  - 3. Sanitation rules were not being posted conspicuously in the barber shop.

4. During the investigation, neck dusters were observed at the stations, and clipped hair was found on countertops and the floor at each work station.

## E. SETTLEMENT

This matter may be resolved by settlement agreement. The procedural rules governing the Board's settlement process are found at 645 IAC chapter 12. If you are interested in pursuing settlement of this matter, please contact Scott Galenbeck, Assistant Attorney General, at 515/281-6658.

## F. PROBABLE CAUSE FINDING

On this 9th day of November, 2009, the Iowa Board of Barbering found probable cause to file this Notice of Hearing and Statement of Charges.

This notice of hearing and statement of charges is approved by the Board on March 19, 2010.