BEFORE THE BOARD OF COSMETOLOGY ARTS & SCIENCES
OF THE STATE OF IOWA

IN THE MATTER OF:

A Head of the Times
License No. 010515
and
Nicole Kemper
License No. 57665
Respondent

CASE NO. CO 06-042
SETTLEMENT AGREEMENT
AND FINAL ORDER

COMES NOW the Board of Cosmetology Arts and Sciences of the State of Iowa ("Board") and Nicole Kemper ("Respondent"), and pursuant to Iowa Code sections 17A.10 and 272C.3(4), enter into the following Settlement Agreement and Final Order of the contested case currently on file against the Respondent:

1. Respondent is the owner of salon, A Head of the Times, located at 509 N. Adams, Carroll, Iowa 51401. Respondent was issued Iowa salon license no. 010515 on November 2, 2004. Respondent’s salon license is current and will next expire on December 31, 2008. The salon owner was issued a cosmetology license on April 12, 1996 and the license will next expire on March 31, 2010.


3. The Board has jurisdiction over the parties and subject matter of the Notice of Hearing and Statement of Charges.

4. Execution of this Settlement Agreement and Final Order constitutes the resolution of this contested case. Respondent has a right to a hearing on the charges, but waives his right to hearing and all attendant rights, including the right to seek judicial review, by freely and
voluntarily agreeing to this Settlement Agreement and Final Order. Once entered, this Order shall have the force and effect of a disciplinary order entered following contested case hearing.

5. Respondent is freely and voluntarily entering into this Settlement Agreement and Final Order and agrees that the State’s counsel may present this agreement to the Board.

6. This agreement is subject to approval of the Board. If the Board approves this agreement, it becomes the final disposition of this matter. If the Board fails to approve this agreement, it shall be of no force or effect to either party.

7. This agreement shall be part of the permanent record of Respondent and shall be considered by the Board in determining the nature and severity of any disciplinary action to be imposed in the event of any future violations.

8. This Settlement Agreement and Final Order is a public record available for inspection and copying upon execution in accordance with the requirements of Iowa Code Chapter 22 and 272C. The Notice of Hearing is also a public record which became available for inspection and copying the date it was filed in accordance with the requirements of Chapters 17A, 22, and 272C.

**IT IS THEREFORE ORDERED:**

9. Respondent admits to the allegations contained within the Statement of Charges.

10. Respondent agrees to pay the Board a civil monetary penalty of $750.00 total. The funds shall be payable to the Board of Cosmetology Arts and Sciences. Respondent shall remit full payment of the civil monetary penalty to the Board within 60 days of the date this Agreement is executed by the Board.

11. Respondent owner will complete four (4) hours of continuing education that is applicable to cosmetology sanitation, or Iowa laws and rules that include Iowa Code Chapter 157
and Iowa Administrative Code Chapters 59 through 65 within ninety (90) days from issuance of this order, and continuing education obtained may not be used for future license renewal. Respondent owner must obtain Board approval before enrolling in any course taken for the purpose of satisfying this obligation.

12. Any failure by Respondent to comply with the terms and conditions of this Order may subject the Respondent to further disciplinary action by the Board.

13. The Board's approval of this agreement shall constitute a FINAL ORDER of the Board.

This settlement agreement and final order is approved by the board on July 14, 2008.