BEFORE THE IOWA BOARD OF COSMETOLOGY ARTS AND SCIENCES

IN THE MATTER OF:   Case No. CO 09-090

THIA’S NAILS
   License No. 011590
   and
BOUATHONG BERARDI,
   License No. 01330
Respondents.

Pursuant to Iowa Code ' 17A.10(2) and 272C.3(4) (2009), and 645 Iowa Administrative Code 12.1, the Iowa Board of Cosmetology Arts and Sciences (hereinafter, "Board"), and Thia’s Nails and Bouathong Berardi (hereinafter, "Respondents"), enter into the following Stipulation and Consent Order settling a disciplinary proceeding pending before the Board.

Allegations specified in a Statement of Charges against Respondents shall be resolved without proceeding to hearing, as the Board and Respondents stipulate as follows:

1. Respondent Thia’s Nails is located at 4521 Fleur Drive, Suite A-2, Des Moines Iowa 50321 and holds license number 011590 which will expire December 31, 2012. Respondent Bouathong Berardi is the owner of Thia’s Nails and holds license number 01330 which will expire March 31, 2012.

2. A Notice of Hearing and Statement of Charges against Respondents was adopted by the Board on December 3, 2010.
3. The Board has jurisdiction over the parties and jurisdiction over the subject matter of these proceedings.

4. Respondents have chosen not to contest the allegations set forth in the Notice of Hearing and Statement of Charges and acknowledge that the allegations, if proven in a contested case proceeding, would constitute grounds for the discipline described herein.

5. On the date of the Board’s approval of this Stipulation and Consent Order, Respondents’ licenses shall be placed on probation on terms which shall include the following:

   a. Respondents agree to comply with the terms of probation.

   b. The period of probation shall be 1 (one) year, provided, however, that only those periods during which Respondents have valid licenses issued by the Board shall count toward exhaustion of the probationary period.

   c. Respondent Thia’s Nails shall be assessed a civil penalty in the amount of $500 and Respondent Bouathong Berardi shall be assessed a civil penalty in the amount of $500. These civil penalties shall be paid within thirty (30) days after the Board’s approval of this Stipulation and Consent Order, and shall be made payable to the Treasurer of Iowa and mailed to the administrator of the Board, Susan Reynolds, Bureau of Professional Licensure, Lucas State Office Building 5th Floor, 321 E. 12th, Des Moines, Iowa 50319-0075. All civil penalty payments shall be deposited into the State of Iowa general fund.
d. Respondent Bouathong Berardi shall attend four hours of continuing education in the area of Iowa law and sanitation. Said continuing education shall be in addition to the continuing education hours Respondent needs to maintain her cosmetology license and must be obtained by and certification of completion submitted to the Iowa Board of Cosmetology Arts and Sciences by March 31, 2011.

e. Respondents shall obey all federal and state laws, rules, and regulations related to the practice of cosmetology.

f. Respondents shall inform the Board, in writing, of any change of home or business address, place of employment, home telephone number, or work telephone number, within ten (10) days of such a change.

g. Respondents shall appear informally before the Board, upon the request of the Board, for the purpose of reviewing their performance during the probationary period. Respondents shall be given reasonable notice of the date, time, and place for the appearances.

h. Such other reasonable terms as the Board may wish to impose during the probationary period.

6. By entering into this Order, Respondents voluntarily waive any right to a contested case hearing on the allegations contained in the Notice of Hearing and Statement of Charges and voluntarily waive any objections to the terms of this Order, including the right to appeal.
7. This Order is voluntarily submitted by Respondents to the Board for consideration. Respondents agree that counsel for the State may present this Order to the Board.

8. This Order is subject to approval of the Board. If the Board fails to approve this Order it shall be of no force or effect to either party.

9. This Order shall be part of each Respondent's permanent record and shall be considered by the Board in determining the nature and severity of any discipline to be imposed as a result of future disciplinary proceedings.

10. In the event Respondents violate or fail to comply with any of the terms of this Order, the Board may initiate action to revoke or suspend Thia’s Nails and Bouathong Berardi’s license or to impose other licensee discipline in accordance with Iowa Code ' 272C.3(2)(a).

11. Upon Board approval, this Order shall become a public record available for inspection and copying.

12. The Board’s approval of this Order shall constitute a FINAL ORDER.

This Stipulation and Consent Order is approved by the Board January 5, 2011