BEFORE IOWA BOARD OF NURSING HOME ADMINISTRATORS

IN THE MATTER OF)	NO. 11-001
)	
Cynthia Gentz,)	
et a mark et a 2000 f. 19 20 000 f. 19 20 0000 f. 19 20 000 f. 19 20 000 f. 19 20 000 f. 19 20 000 f. 19 20 0)	SETTLEMENT AGREEMENT
Respondent.)	AND FINAL ORDER

COME NOW the Iowa Board of Nursing Home Administrators (Board) and Cynthia Gentz (Respondent), and pursuant to Iowa Code sections 17A.10 and 272C.3(4), enter into the following Settlement Agreement and Final Order (Agreement and Order) of the contested case currently on file against the Respondent:

- Respondent was originally licensed to practice as a nursing home administrator on October 13, 2004, and holds license number 02271. That license is active and will expire on December 31, 2013.
- A Notice of Hearing and Statement of Charges was filed against the
 Respondent on February 13, 2012. A contested case hearing in this matter is scheduled
 for September 11, 2012.
- 3. The Board has jurisdiction over the parties and subject matter of the Notice of Hearing and Statement of Charges.
- 4. Execution of this Settlement Agreement and Final Order constitutes the resolution of this contested case. Respondent has a right to a hearing on the charges, but waives her right to hearing and all attendant rights, including the right to appeal, by freely and voluntarily agreeing to this Settlement Agreement and Final Order. Once

entered, this Agreement and Order shall have the force and effect of a disciplinary order entered following contested case hearing.

- 5. In order to avoid the uncertainty and expense of a hearing, the Respondent and the Board agree to resolve this matter according to the terms contained in this Settlement Agreement. The Respondent and the Board recognize that reasonable minds can differ as to the facts and conclusions contained in the statement of charges. Respondent is desirous of improving her knowledge and performance as a Nursing Home Administrator and believes this settlement will further both her and the Board's interests in this matter. Accordingly, Respondent is freely and voluntarily entering into this Settlement Agreement and Final Order, and she agrees that the State's counsel may present this agreement to the Board.
- 6. This Agreement and Order is subject to approval of the Board. If the Board approves this Agreement and Order, it becomes the final disposition of this matter. If the Board fails to approve this Agreement and Order, it shall be of no force or effect to either party.
- 7. This Settlement Agreement and Final Order as well as the Notice of Hearing and Statement of Charges are public records available for inspection and copying in accordance with the requirements of Iowa Code Chapter 22.
- 8. The Board's approval of this Agreement and Order shall constitute a FINAL ORDER of the Board.

IT IS THEREFORE ORDERED:

- 9. Respondent's license shall be placed on probation for a period of two (2) years. Such probation shall commence on the date of the Board's acceptance of this settlement agreement and final order.
- 10. During such period of probation, Respondent shall notify the Board of all allegations of deficiencies issued by the Department of Inspections and Appeals against any facility for which she is acting as an administrator.
- During the term of Respondent's probation, Respondent shall be prohibited from acting as the administrator for any facility with a CCDI unit.
- 12. During the term of Respondent's probation, Respondent shall complete an additional 20 hours of continuing education or coursework related to principles of management in health facilities. At least ten (10) of such hours shall be obtained through in-person instruction as opposed to online or self-study.
- 13. During the term of Respondent's probation, Respondent shall complete an additional 20 hours of continuing education or coursework related to dementia care and/or dementia care settings. At least ten (10) of such hours shall be obtained through in-person instruction as opposed to online or self-study.
- 14. All hours of continuing education required under paragraphs 12 and 13 of this Agreement shall be in addition to the continuing education otherwise required for renewal of Respondent's license.
- 15. Respondent may request early release from some or all of terms of her probation after one (1) year. The Board may grant such a request in its sole discretion.

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- Respondent shall comply with all administrative rules governing the 16. practice of nursing home administration.
- Respondent understands that any violation of the terms of this agreement 17. is grounds for further disciplinary action.
- This Agreement and Order shall not be binding as to any new complaints 18. received by the Board.

AGREED AND ACCEPTED:

IOWA BOARD OF NURSING HOME

ADMINISTRATORS

Copies to:

September Lau Assistant Attorney General Iowa Attorney General's Office 2nd Floor Hoover Bldg. Des Moines, IA 50319

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