BEFORE THE IOWA BOARD OF BARBERING

IN THE MATTER OF:)	Case No. BA 08-9
)	
RICHARD HUBBARD,)	STIPULATED CITATION
License No. 14555,)	AND WARNING
)	
Respondent.)	

Pursuant to Iowa Code §§ 17A.10(2) and 272C.3(4) (2009), and 645 Iowa Administrative Code §§ 12.1 and 13.1, the Iowa Board of Barbering (hereinafter, "Board") and Richard Hubbard (hereinafter, "Respondent") enter into the following Stipulated Citation and Warning, settling a disciplinary proceeding pending before the Board.

Allegations specified in a Statement of Charges against Respondent shall be resolved without proceeding to hearing, as the Board and Respondent stipulate as follows:

- Respondent was issued a barbering license number 14555 on November
 2002. Respondent's license is current through June 30, 2010.
- 2. Respondent address of record is 5610 Southeast 4th Street, Des Moines, Iowa 50315.
- 3. The Board adopted charges against Respondent on March 19, 2010.
- 4. The Board has jurisdiction over the Respondent and jurisdiction over the subject matter of these proceedings.
- 5. Respondent has chosen not to contest the allegation set forth in the Statement of Charges and acknowledges that the allegation, if proven in a

contested case proceeding, would constitute grounds for the discipline described herein.

- 6. This Stipulated Citation and Warning shall constitute a warning relating to Respondent's compliance with the Board's continuing education requirements, and an agreement by Respondent to obtain an additional 4 hours of structured continuing education ("CE") within 6 months after the Board's approval of this stipulation. The 4 hours of CE shall be in addition to not in lieu of CE required for license renewal.
- 7. By entering into this Stipulated Citation and Warning, Respondent voluntarily waives any right to a contested case hearing on the allegation contained in the Notice of Hearing and Statement of Charges and voluntarily waives any objections to the terms of this Stipulated Citation and Warning, including the right to appeal.
- 8. This Stipulated Citation and Warning is voluntarily submitted by Respondent to the Board for consideration. Respondent agrees that counsel for the State may present this Stipulated Citation and Warning to the Board.
- 9. This Stipulated Citation and Warning is subject to approval of the Board. If the Board fails to approve this Stipulated Citation and Warning it shall be of no force or effect to either party.
- 10. This Stipulated Citation and Warning shall be part of the Respondent's permanent record and shall be considered by the Board in determining the nature and severity of any discipline to be imposed as a result of future

disciplinary proceedings.

- 11. In the event Respondent violates or fails to comply with any of the terms of this Stipulated Citation and Warning, the Board may initiate action to revoke or suspend Respondent's license or to impose other licensee discipline in accordance with Iowa Code § 272C.3(2)(a).
- 12. Upon Board approval, this Stipulated Citation and Warning shall become a public record available for inspection and copying.
- 13. The Board's approval of this Stipulated Citation and Warning shall constitute a FINAL ORDER.

This Stipulated Citation and Warning is approved by the Board October 26, 2010.