## BEFORE THE IOWA BOARD OF SOCIAL WORK

IN THE MATTER OF:	)	CASE NUMBER: 08-008
GLADYS DEL CARMEN CHAISSON,	) ) )	AMENDMENT TO SETTLEMENT AGREEMENT AND FINAL ORDER
Respondent.	)	

COME NOW the Iowa Board of Social Work ("Board") and Gladys Del Carmen Chaisson ("Respondent"), and pursuant to Iowa Code sections 17A.10 and 272C.3(4) (2009), enter into the following Amendment to the Settlement Agreement and Final Order dated May 10, 2010:

- 1. Respondent is licensed to practice as a master social worker in the state of lowa. Respondent was issued license number 05332 to practice as a social worker in the state of lowa on January 14, 1999.
- 2. The Board filed a Notice of Hearing and Statement of Charges against the Respondent on December 7, 2009. A contested case hearing was scheduled but continued at the request of both parties. The parties ultimately entered into a Settlement Agreement and Final Order dated May 10, 2010 to resolve the contested case. Respondent subsequently experienced a medical issue that has prevented her from returning to active practice and fulfilling the terms of the Settlement Agreement and Final Order.
- 3. Respondent's current address as reported to the Board is 405 Hartford Avenue, Des Moines, Iowa, 50315.

- 4. The Board has jurisdiction of the parties and the subject matter.
- 5. Respondent is freely and voluntarily entering into this Amendment to the Settlement Agreement and Final Order dated May 10, 2010, and she agrees that the State's counsel may present this Amendment to the Board and may have ex parte communication with the Board while presenting it.
- 6. This Amendment is subject to approval of the Board. If the Board approves this Amendment, it modifies the Settlement Agreement and Final Order dated May 10, 2010. If the Board fails to approve this Amendment, it shall be of no force or effect to either party and the Settlement Agreement and Final Order dated May 10, 2010 remains in effect unchanged.
- 7. This Amendment is a public record available for inspection and copying in accordance with the requirements of Iowa Code chapters 22 and 272C.

## THE SETTLEMENT AGREEMENT AND FINAL ORDER DATED MAY 10, 2010 IS HEREBY AMENDED AS FOLLOWS:

- 8. Respondent is not currently practicing social work. Respondent agrees that upon Board approval of this Amendment, her license will be placed on inactive status. During the period of time in which her license is inactive, Respondent agrees that she shall not utilize any designation, abbreviation, or title which implies that Respondent is licensed to practice social work or otherwise hold herself out to be a licensed social worker or engage in the practice of social work for which a license is required in the state of lowa.
- In the event that Respondent seeks reactivation of her license,
   Respondent shall apply for license reactivation in accordance with 645 lowa

Administrative Code 280.14.

- 10. Following reactivation of her master level license, Respondent's license shall be placed on probation for a period of one (1) year. This term of probation will not commence until such time as Respondent returns to the practice of social work. Respondent shall notify the Board in writing of her plans to return to the practice of social work at least thirty (30) days prior to such return, and shall submit a written plan of supervision for Board approval at that time. The period of probation and the terms and conditions of probation will be in effect for one year from the date the Board approves Respondent's written plan of supervision. Upon full compliance with the terms and conditions for probation set forth in this Amendment, the Respondent's probation shall be terminated.
- 11. Respondent's term of probation shall be subject to the following terms and conditions:
- a. Respondent shall maintain sufficient, timely and accurate documentation in client records which conform with the Board's record keeping requirements at 645 IAC 282.2(5). All case notes shall be legibly written or typed. Respondent shall bill only for services which have been actually provided and Respondent's billing practices shall conform with the Board's billing and fee requirements at 645 IAC 282.2(7).
- b. Respondent shall, at least thirty days prior to returning to the practice of social work, submit a written plan for supervision to the Board for its approval. The plan shall include the names and curriculum vitae of two proposed supervisors. The proposed supervisors shall be licensed independent social workers, one of whom will be selected by the Board to serve as a practice supervisor for Respondent. The

approved supervisor will be provided a copy of the Notice of Hearing and Statement of Charges, the investigative file, the Settlement Agreement and Final Order dated May 10, 2010 and this Amendment. The plan of supervision shall include a plan for the practice supervisor to review a random selection of Respondent=s appointment records, billing records, and client case records to ensure that Respondent is complying with paragraph 9(a) of this Amendment. The supervisor shall provide quarterly written reports to the Board indicating the Respondent=s compliance or lack of compliance. All costs associated with the supervision shall be the responsibility of Respondent.

- c. Respondent shall attend nine (9) hours of continuing education in the area of record keeping and nine (9) hours of continuing education in the area of ethics within the period of probation. Such hours shall be in addition to the standard continuing education renewal requirements. Prior to attending the continuing education, the Respondent shall submit the name of the course(s), the course instructors, and the course content to the Board for its approval.
- d. Respondent shall make a personal appearance before the Board upon request. The Respondent shall be given reasonable notice of the date, time, and place for appearance.
- e. Respondent shall obey all federal, state, and local statutes and regulations governing the practice of social work.
- f. Respondent shall notify the Board of any change in address within one week of said change.
- 12. In the event the Respondent violates or fails to comply with any of the terms or provisions of this Amendment to the Settlement Agreement and Final Order,

the Board may initiate appropriate action to revoke or suspend the Respondent's

license or to impose other licensee discipline as authorized by Iowa Code section

272C.3(2)(a).

AGREED AND ACCEPTED: February 13, 2012

5