

**BEFORE THE BOARD OF COSMETOLOGY EXAMINERS  
FOR THE STATE OF IOWA**

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**IN THE MATTER OF THE LICENSE APPLICATION OF  
CYNTHIA SCALISE**

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**CONSENT AGREEMENT**

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**COMES NOW** the Iowa Board of Cosmetology Examiners (Board) and Cynthia R. Scalise (Licensee), and enter into the following Consent Agreement for issuance of a license to practice cosmetology:

1. Licensee applied for renewal of her permanent license to practice cosmetology in Iowa on February 28, 2003.
2. In reviewing the application, the following information came to the Board's attention:
  - a. On April 28, 2003, Licensee pleaded guilty in the Iowa District Court for Polk County to a charge of Possession of a Controlled Substance with Intent to Deliver. Licensee's sentence of 10 (ten) years in prison was suspended and Licensee was placed on probation for a period of two (2) years. Licensee was also required to complete a substance abuse evaluation and follow any recommendations and complete 100 hours of community service in lieu of a \$1,000 fine.

- b. On June 4, 2003, Licensee completed a substance abuse evaluation at Employee & Family Resources. It was recommended that she enter and complete substance abuse treatment at MECCA Substance Abuse Services. Licensee entered outpatient treatment on June 30, 2003.
3. The Board and Licensee agree to renewal of a probationary cosmetology license to Licensee, effective the date this consent agreement is signed by the chair of the Board, under the following terms and conditions:
  - a. Licensee's license is placed on probation for two (2) years, subject to the following terms:
    - (1) Licensee shall immediately provide her present employer a copy of this Consent Agreement. Within ten days of the effective date of this Consent Agreement, Licensee shall submit written documentation from her employer to the Board verifying this requirement has been met.
    - (2) Licensee shall disclose information regarding this Consent Agreement on any application for employment as a cosmetologist.
    - (3) Licensee shall, prior to commencing employment with any new employers, provide the new employer with a copy of this Board's Consent Agreement. Within ten days of employment with a new employer, Licensee shall submit

written documentation from that employer to the Board verifying this requirement has been met.

- (4) Licensee shall advise the Board of any change of address or employment within ten days of making such a change.
- (5) Licensee shall request her probation officer to complete signed quarterly reports to the Board regarding her compliance with probation and shall ensure that the Board receives these quarterly reports prior to their quarterly meetings.
- (6) Licensee shall comply with all requirements of her probation agreement with the Fifth Judicial District Dept. of Corrections for the duration of her probation.
- (7) Licensee shall obey all laws governing the practice of cosmetology in Iowa.
- (8) In the event Licensee leaves Iowa to reside or to practice outside the state, Licensee shall notify the Board in writing of the dates of departure and return. Periods of residence or practice outside Iowa will not apply to the duration of the Consent Agreement.

4. In the event Licensee violates or fails to comply with any of the terms of this Consent Agreement, the Board may initiate appropriate action to revoke or suspend Licensee's license or to impose other discipline as authorized by law. This agreement shall be part of the permanent record of the Licensee

and shall be considered by the Board in determining the nature and severity of any disciplinary action to be imposed in the event of future violations.

5. This Consent Agreement is voluntarily submitted by Licensee to the Board.

6. This Consent Agreement is subject to approval of the Board. If the Board fails to approve this Consent Agreement, it shall be of no force or effect to either party.

**This Consent Agreement is approved by the Board on August 22, 2003.**