Offices of Physicians (6211)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
MANAGEMENT OCCUPATIONS	11-0000									
Administrative Services Managers	11-3011	20	25.89	16.42	30.63	15.61	16.93	20.95	28.28	49.63
Chief Executives	11-1011	30	55.84	42.34	62.60	37.55	47.77	55.27	60.73	>$70
Computer and Information Systems Managers	11-3021	10	29.61	17.16	35.83	12.35	23.61	28.50	36.16	45.64
Financial Managers	11-3031	20	30.23	18.44	36.12	13.63	24.93	31.72	37.27	44.18
General and Operations Managers	11-1021	60	37.55	21.23	45.70	18.07	24.46	34.62	45.76	59.05
Human Resources Managers	11-3040	10	25.65	15.63	30.65	13.24	19.09	24.79	31.00	42.42
Managers, All Other	11-9199	20	16.50	13.45	18.02	12.51	13.21	14.38	18.80	25.74
Medical and Health Services Managers	11-9111	370	26.58	18.57	30.58	16.70	20.50	25.46	30.40	36.94
BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS	13-0000									
Accountants and Auditors	13-2011	40	18.17	12.52	21.00	11.91	13.37	19.25	21.72	23.77
Business Operations Specialists, All Other	13-1199	110	19.62	12.60	23.13	11.07	14.39	19.69	23.33	28.73
Training and Development Specialists	13-1073		16.08	14.30	16.97	13.06	14.95	16.28	17.60	18.55
COMPUTER AND MATHEMATICAL OCCUPATIONS	15-0000									
Network and Computer Systems Administrators	15-1071	20	18.47	11.91	21.74	11.42	13.16	17.08	24.71	28.18
LIFE, PHYSICAL, AND SOCIAL SCIENCE OCCUPATIONS	19-0000									
Clinical, Counseling, and School Psychologists	19-3031		28.97	13.92	36.50	6.34	24.70	33.22	39.00	43.20
COMMUNITY AND SOCIAL SERVICES OCCUPATIONS	21-0000									
Child, Family, and School Social Workers	21-1021		33.12	20.32	39.52	15.81	23.19	38.27	41.66	43.68
Medical and Public Health Social Workers	21-1022		24.16	17.13	27.68	16.24	20.01	24.33	27.67	32.23

Offices of Physicians (6211)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Mental Health Counselors	21-1014		20.87	19.62	21.50	18.12	19.04	20.57	22.10	25.62
HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS	29-0000									
All Other Health Professionals and Technicians	29-9199	30	13.42	12.28	13.98	11.55	12.24	13.20	14.24	16.55
Audiologists	29-1121		22.76	18.92	24.68	17.89	19.38	22.04	25.27	27.75
Cardiovascular Technologists and Technicians	29-2031	40	14.90	11.42	16.64	10.23	12.65	14.77	16.87	20.10
Diagnostic Medical Sonographers	29-2032	130	22.23	19.33	23.68	17.80	20.19	22.60	24.78	26.81
Dietitians and Nutritionists	29-1031	20	19.18	17.17	20.18	16.04	17.77	19.32	21.07	22.20
Family and General Practitioners	29-1062	990	>$70	51.89	>$70	48.38	63.94			
Health Diagnosing and Treating Practitioners, All Other	29-1199	80	33.25	17.80	40.97	16.40	18.63	21.16	28.75	
Internists, General	29-1063	170	>$70	>$70	>$70	53.11				
Licensed Practical and Licensed Vocational Nurses	29-2061	880	13.01	11.42	13.80	10.61	11.78	12.93	14.15	16.16
Medical Records and Health Information Technicians	29-2071	570	9.66	7.36	10.81	6.86	7.86	9.14	11.29	13.40
Medical and Clinical Laboratory Technicians	29-2012	330	14.53	11.87	15.86	11.22	12.30	13.85	16.37	18.33
Medical and Clinical Laboratory Technologists	29-2011	110	15.51	11.99	17.27	11.20	13.11	15.57	17.73	20.30
Nuclear Medicine Technologists	29-2033	30	24.93	15.55	29.62	12.99	18.91	28.56	32.04	34.13
Obstetricians and Gynecologists	29-1064		>$70	>$70	>$70					
Opticians, Dispensing	29-2081		11.73	10.06	12.56	9.62	10.57	11.94	13.18	13.94
Pediatricians, General	29-1065	80	>$70	46.84	>$70	46.61	52.57			
Pharmacists	29-1051	10	33.43	30.58	34.84	29.07	30.81	33.40	36.25	41.63
Physical Therapists	29-1123		23.94	14.51	28.66	13.36	15.82	23.18	31.84	36.45

Offices of Physicians (6211)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Physician Assistants	29-1071	400	30.66	22.27	34.86	20.41	25.23	30.56	36.06	42.80
Physicians and Surgeons, All Other	29-1069		>$70	>$70	>$70	58.54				
Podiatrists	29-1081		44.73	28.73	52.73	25.69	30.18	39.67	43.94	
Psychiatrists	29-1066	200	>$70	57.43	>$70	47.63	65.57			
Radiologic Technologists and Technicians	29-2034	630	14.62	11.04	16.42	10.28	12.33	14.34	16.91	19.77
Registered Nurses	29-1111	3,660	17.49	13.77	19.34	12.68	14.71	16.71	19.63	23.72
Surgeons	29-1067	410	>$70	>$70	>$70					
Surgical Technologists	29-2055		16.13	10.50	18.96	9.84	11.09	16.72	20.16	22.30
HEALTHCARE SUPPORT OCCUPATIONS	31-0000									
Healthcare Support Workers, All Other	31-9099		10.04	7.87	11.12	7.55	8.61	9.85	10.91	11.58
Medical Assistants	31-9092	870	12.04	9.87	13.13	9.44	10.46	12.01	13.47	14.83
Medical Transcriptionists	31-9094	750	11.72	10.14	12.51	9.67	10.40	11.58	13.14	14.42
Nursing Aides, Orderlies, and Attendants	31-1012	60	9.29	8.38	9.74	7.86	8.40	9.21	10.32	11.18
PROTECTIVE SERVICE OCCUPATIONS	33-0000									
Security Guards	33-9032		12.63	9.71	14.08	8.92	10.23	11.77	15.72	17.28
BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS	37-0000									
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	210	7.62	6.07	8.40	5.64	6.06	6.75	9.36	11.12
Maids and Housekeeping Cleaners	37-2012	80	8.95	6.84	10.00	6.49	7.35	8.38	9.95	13.52
PERSONAL CARE AND SERVICE OCCUPATIONS	39-0000									
Fitness Trainers and Aerobics Instructors	39-9031		11.61	8.41	13.22	8.09	8.91	12.69	13.89	14.62

Offices of Physicians (6211)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS	43-0000									
Bill and Account Collectors	43-3011	320	11.26	9.44	12.17	9.11	10.05	11.14	12.69	14.24
Billing and Posting Clerks and Machine Operators	43-3021	380	12.60	10.24	13.78	9.77	10.89	12.59	14.16	15.88
Bookkeeping, Accounting, and Auditing Clerks	43-3031	310	13.88	10.17	15.74	9.45	11.23	14.42	16.40	17.67
Couriers and Messengers	43-5021	70	8.46	6.63	9.37	6.30	7.13	8.17	9.58	11.51
Customer Service Representatives	43-4051	130	10.80	9.51	11.44	8.92	9.86	10.70	11.59	12.33
Data Entry Keyers	43-9021	100	9.94	8.08	10.87	7.75	8.56	9.86	11.12	12.24
Executive Secretaries and Administrative Assistants	43-6011	90	13.08	9.42	14.91	8.71	10.17	12.72	15.71	18.01
File Clerks	43-4071	330	9.13	7.10	10.16	6.52	7.65	8.79	10.57	12.54
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	440	15.89	11.63	18.03	10.61	12.48	14.65	18.83	23.13
Insurance Claims and Policy Processing Clerks	43-9041	100	11.92	9.99	12.88	9.37	10.43	11.95	13.80	14.84
Interviewers, Except Eligibility and Loan	43-4111	30	9.45	8.27	10.04	7.68	8.17	8.99	10.51	12.09
Medical Secretaries	43-6013	1,190	11.58	9.06	12.84	8.43	9.81	11.75	13.32	14.53
Office Clerks, General	43-9061	550	10.44	7.74	11.79	7.42	8.33	10.22	12.50	14.06
Receptionists and Information Clerks	43-4171	1,800	10.24	8.60	11.05	7.99	9.13	10.25	11.34	12.84
Secretaries, Except Legal, Medical, and Executive	43-6014	80	11.13	9.56	11.92	8.97	9.83	10.87	12.33	14.24
Switchboard Operators, Including Answering Service	43-2011	150	10.28	8.72	11.06	8.21	9.15	10.34	11.48	12.47
Word Processors and Typists	43-9022	60	9.67	8.22	10.40	7.68	8.19	9.05	10.92	13.20
INSTALLATION, MAINTENANCE, AND REPAIR OCCUPATIONS	49-0000									
Maintenance and Repair Workers, General	49-9042	40	11.37	9.69	12.21	9.10	9.78	10.81	13.03	14.54

Offices of Dentists (6212)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS	29-0000									
Dental Hygienists	29-2021	1,620	24.22	19.88	26.40	19.00	21.92	24.75	27.31	29.75
Dentists	29-1020	760	>$70	41.67	>$70	36.16	51.03			
Registered Nurses	29-1111	20	16.36	15.07	17.00	14.15	14.90	16.11	17.33	20.45
HEALTHCARE SUPPORT OCCUPATIONS	31-0000									
Dental Assistants	31-9091	2,270	12.76	10.01	14.13	9.52	10.75	12.38	13.83	16.75
BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS	37-0000									
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011		10.60	7.53	12.14	6.51	9.22	10.58	12.28	15.69
Maids and Housekeeping Cleaners	37-2012		9.71	7.64	10.75	7.25	7.70	8.50	9.99	11.30
OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS	43-0000									
Billing and Posting Clerks and Machine Operators	43-3021		12.66	10.41	13.79	9.98	11.02	12.62	14.12	15.93
Bookkeeping, Accounting, and Auditing Clerks	43-3031		13.27	11.43	14.19	11.00	11.76	12.84	14.23	16.99
Executive Secretaries and Administrative Assistants	43-6011		20.66	20.17	20.90	18.95	19.72	21.02	22.30	23.06
File Clerks	43-4071		6.81	6.18	7.13	5.74	6.14	6.72	7.47	8.45
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	120	13.49	6.12	17.18	5.88	6.61	13.45	19.15	22.22
Medical Secretaries	43-6013	650	11.12	8.45	12.47	7.96	8.99	10.80	12.95	14.59
Office Clerks, General	43-9061	260	12.62	7.23	15.31	6.15	9.06	12.71	16.20	19.85
Receptionists and Information Clerks	43-4171	610	12.72	10.13	14.01	9.47	11.29	12.84	14.36	16.55
Secretaries, Except Legal, Medical, and Executive	43-6014	80	11.22	7.94	12.86	7.62	8.39	10.98	13.74	15.86
PRODUCTION OCCUPATIONS	51-0000									

Offices of Dentists (6212)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Dental Laboratory Technicians	51-9081	20	18.45	11.27	22.02	9.80	14.30	18.97	23.03	27.21

Offices of Other Health Practitioners (6213)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
MANAGEMENT OCCUPATIONS	11-0000									
General and Operations Managers	11-1021	30	26.89	17.96	31.34	16.86	19.18	27.60	34.38	37.55
Medical and Health Services Managers	11-9111	20	34.60	22.72	40.53	22.69	25.95	31.12	37.26	45.87
BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS	13-0000									
Business Operations Specialists, All Other	13-1199		35.56	18.72	43.98	8.45	36.11	40.77	45.62	52.73
LIFE, PHYSICAL, AND SOCIAL SCIENCE OCCUPATIONS	19-0000									
Clinical, Counseling, and School Psychologists	19-3031	90	25.03	17.44	28.83	16.14	20.59	25.18	30.20	34.38
COMMUNITY AND SOCIAL SERVICES OCCUPATIONS	21-0000									
Mental Health and Substance Abuse Social Workers	21-1023	10	23.80	20.62	25.39	19.45	21.01	23.28	26.42	29.77
HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS	29-0000									
All Other Health Professionals and Technicians	29-9199	230	11.58	9.79	12.49	9.28	10.07	11.53	13.17	14.20
Chiropractors	29-1011	310	35.81	14.62	46.40	12.67	17.91	23.41	34.08	
Family and General Practitioners	29-1062	20	68.24	43.18	>$70	40.17	45.11	65.03		
Health Diagnosing and Treating Practitioners, All Other	29-1199	30								
Licensed Practical and Licensed Vocational Nurses	29-2061		12.82	10.73	13.86	10.02	11.29	12.71	14.18	16.47
Medical Records and Health Information Technicians	29-2071	20	10.37	9.28	10.92	8.64	9.49	10.36	11.22	12.02
Medical and Clinical Laboratory Technicians	29-2012		9.36	8.12	9.97	7.64	8.26	9.48	10.58	11.24
Occupational Therapists	29-1122		22.89	16.59	26.02	13.98	19.59	23.90	26.94	29.28
Opticians, Dispensing	29-2081	430	10.70	8.62	11.76	7.97	9.01	10.40	12.10	13.91
Optometrists	29-1041	260	47.02	18.22	61.42	15.05	17.44	43.31	59.98	

Offices of Other Health Practitioners (6213)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Physical Therapists	29-1123	400	27.06	18.19	31.48	16.84	20.39	25.76	31.27	37.31
Podiatrists	29-1081	30	>$70	36.84	>$70	29.50	46.84	65.69		
Registered Nurses	29-1111	60	19.85	14.49	22.53	14.15	15.95	18.67	21.68	31.04
Speech-Language Pathologists	29-1127	30	25.58	18.05	29.34	17.64	20.95	25.79	31.51	35.43
HEALTHCARE SUPPORT OCCUPATIONS	31-0000									
Healthcare Support Workers, All Other	31-9099		10.40	7.92	11.63	7.57	8.43	10.04	12.13	13.70
Massage Therapists	31-9011		12.80	10.37	14.02	9.89	11.04	12.61	14.01	16.08
Medical Assistants	31-9092	390	10.00	8.06	10.97	7.55	8.54	9.96	11.10	12.70
Medical Transcriptionists	31-9094	30	10.67	9.49	11.27	8.59	9.93	10.82	11.70	12.23
Occupational Therapist Assistants	31-2011	20	14.63	9.65	17.12	8.38	10.90	15.60	17.84	20.14
Physical Therapist Aides	31-2022	170	10.03	8.11	11.00	7.73	8.46	9.78	11.59	13.23
Physical Therapist Assistants	31-2021	240	14.69	11.35	16.36	10.07	12.31	14.03	17.39	19.97
BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS	37-0000									
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011		9.11	7.33	10.01	7.00	7.94	9.54	10.56	11.17
Maids and Housekeeping Cleaners	37-2012		8.57	7.83	8.94	7.36	7.75	8.41	9.20	10.63
OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS	43-0000									
Billing and Posting Clerks and Machine Operators	43-3021	70	10.89	8.08	12.29	7.67	8.64	10.93	12.98	14.51
Bookkeeping, Accounting, and Auditing Clerks	43-3031	90	12.49	9.71	13.88	9.22	10.64	12.34	13.81	16.00
Executive Secretaries and Administrative Assistants	43-6011		11.07	10.27	11.47	9.52	9.98	10.77	11.59	13.54
File Clerks	43-4071		6.96	6.30	7.29	5.83	6.15	6.68	7.24	9.98

Offices of Other Health Practitioners (6213)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	210	13.15	10.14	14.65	9.69	11.11	12.84	14.31	17.93
Medical Secretaries	43-6013	260	10.84	9.24	11.63	8.58	9.54	10.44	11.49	14.12
Office Clerks, General	43-9061	670	8.47	6.73	9.33	6.27	7.14	8.26	9.86	10.99
Receptionists and Information Clerks	43-4171	310	9.08	6.82	10.20	6.30	7.35	9.22	10.70	11.85
Secretaries, Except Legal, Medical, and Executive	43-6014	310	9.51	7.24	10.64	6.43	8.23	9.94	10.91	11.73
PRODUCTION OCCUPATIONS	51-0000									
Ophthalmic Laboratory Technicians	51-9083		6.90	6.31	7.18	5.78	6.08	6.58	7.08	7.92

Outpatient Care Centers (6214)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
MANAGEMENT OCCUPATIONS	11-0000									
Administrative Services Managers	11-3011	20	21.69	14.55	25.26	13.90	16.04	19.74	23.63	37.50
Chief Executives	11-1011	10	36.06	30.27	38.96	28.68	31.10	34.76	40.27	49.82
Financial Managers	11-3031	30	21.37	14.60	24.75	11.07	17.99	21.96	25.17	29.05
General and Operations Managers	11-1021	40	30.13	20.91	34.74	19.67	24.28	29.96	36.82	44.08
Medical and Health Services Managers	11-9111	90	28.40	19.00	33.09	17.72	21.06	25.89	30.87	41.41
Social and Community Service Managers	11-9151	20	27.93	12.90	35.45	11.61	14.51	17.78	36.43	67.38
BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS	13-0000									
Accountants and Auditors	13-2011	20	19.24	15.95	20.88	15.13	16.66	19.17	21.78	23.80
Business Operations Specialists, All Other	13-1199		16.86	12.89	18.84	12.10	12.94	14.33	20.95	22.79
LIFE, PHYSICAL, AND SOCIAL SCIENCE OCCUPATIONS	19-0000									
Clinical, Counseling, and School Psychologists	19-3031	40	23.56	17.52	26.59	16.01	19.22	24.19	27.96	31.89
COMMUNITY AND SOCIAL SERVICES OCCUPATIONS	21-0000									
Child, Family, and School Social Workers	21-1021	50	11.62	8.95	12.96	8.20	9.48	10.59	13.21	17.11
Health Educators	21-1091	30	16.96	14.47	18.22	13.91	14.95	16.49	19.28	22.08
Marriage and Family Therapists	21-1013		16.57	15.79	16.96	14.57	15.20	16.23	17.27	18.47
Medical and Public Health Social Workers	21-1022		17.17	14.91	18.30	14.00	15.41	17.11	19.45	21.49
Mental Health Counselors	21-1014	230	16.88	13.29	18.68	12.23	14.11	16.16	19.21	23.60
Mental Health and Substance Abuse Social Workers	21-1023	110	14.01	10.37	15.85	9.93	11.01	13.73	16.30	18.47
Social and Human Service Assistants	21-1093	160	10.49	7.40	12.04	6.78	8.26	10.64	12.71	13.87

Outpatient Care Centers (6214)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Substance Abuse and Behavioral Disorder Counselors	21-1011	250	14.61	12.06	15.89	11.45	12.51	14.29	16.57	18.12
HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS	29-0000									
Family and General Practitioners	29-1062	30	>$70	50.95	>$70	49.52	61.82			
Licensed Practical and Licensed Vocational Nurses	29-2061	60	13.25	10.87	14.43	10.24	11.50	13.07	15.06	17.06
Medical Records and Health Information Technicians	29-2071	20	10.69	9.43	11.32	8.86	9.44	10.44	11.99	13.31
Medical and Clinical Laboratory Technicians	29-2012	40	11.17	10.00	11.75	9.29	9.84	10.64	12.06	14.38
Occupational Therapists	29-1122	30	24.41	21.87	25.69	19.95	23.21	25.16	27.14	28.39
Physical Therapists	29-1123	40	27.11	24.46	28.42	23.18	24.72	27.07	29.46	33.26
Psychiatrists	29-1066	30	>$70	>$70	>$70	61.97				
Recreational Therapists	29-1125		10.41	10.16	10.53	9.32	9.69	10.32	10.96	11.34
Registered Nurses	29-1111	350	20.63	15.08	23.40	14.19	16.40	19.43	21.92	25.87
Speech-Language Pathologists	29-1127	30	27.33	21.87	30.06	20.44	23.81	27.87	32.33	34.92
Surgical Technologists	29-2055	20	12.08	10.63	12.80	9.97	10.73	11.75	13.53	14.96
HEALTHCARE SUPPORT OCCUPATIONS	31-0000									
Medical Assistants	31-9092	80	11.57	9.46	12.62	8.99	9.89	11.57	13.18	14.50
Medical Transcriptionists	31-9094	30	9.50	8.29	10.10	7.69	8.17	8.97	10.47	12.49
Occupational Therapist Assistants	31-2011	10	20.55	16.27	22.70	15.53	17.67	20.01	22.30	29.66
Physical Therapist Assistants	31-2021	20	18.67	16.64	19.68	15.65	17.06	18.71	20.68	21.99
Psychiatric Aides	31-1013	30	11.34	8.41	12.81	7.86	8.34	9.11	11.16	21.28
BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS	37-0000									

Outpatient Care Centers (6214)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	20	10.78	6.99	12.67	6.64	7.42	9.69	12.12	19.97
PERSONAL CARE AND SERVICE OCCUPATIONS	39-0000									
Child Care Workers	39-9011		9.52	8.81	9.88	8.14	9.16	9.81	10.48	10.87
OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS	43-0000									
Billing and Posting Clerks and Machine Operators	43-3021	70	11.63	9.63	12.63	9.10	10.07	11.55	13.23	14.42
Bookkeeping, Accounting, and Auditing Clerks	43-3031	60	10.53	8.16	11.71	7.57	8.95	10.38	11.86	13.93
Executive Secretaries and Administrative Assistants	43-6011	30	12.69	9.58	14.24	8.79	10.48	12.54	15.10	16.94
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	50	15.71	12.20	17.47	11.83	13.22	15.17	17.25	21.23
Medical Secretaries	43-6013	60	10.67	8.16	11.92	7.81	8.55	10.26	12.46	14.60
Office Clerks, General	43-9061	120	9.78	7.29	11.03	6.64	7.98	9.37	10.88	13.29
Receptionists and Information Clerks	43-4171	90	9.47	7.90	10.25	7.54	8.36	9.44	10.52	11.28
Secretaries, Except Legal, Medical, and Executive	43-6014	70	10.53	8.63	11.49	7.94	9.15	10.22	11.50	13.69
Switchboard Operators, Including Answering Service	43-2011	10	10.34	9.53	10.76	8.89	9.48	10.29	11.21	12.27
Word Processors and Typists	43-9022	20	8.98	6.65	10.15	6.11	7.19	9.01	10.69	12.05

Medical and Diagnostic Laboratories (6215)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
MANAGEMENT OCCUPATIONS	11-0000									
General and Operations Managers	11-1021	20	36.77	21.42	44.45	16.48	25.59	30.65	48.73	66.92
Medical and Health Services Managers	11-9111	40	32.08	20.65	37.81	19.33	22.15	25.60	29.14	46.36
HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS	29-0000									
Family and General Practitioners	29-1062		>$70	60.94	>$70	54.92	67.86			
Medical and Clinical Laboratory Technicians	29-2012	80	14.61	11.99	15.92	11.35	12.35	13.78	16.38	19.24
Medical and Clinical Laboratory Technologists	29-2011	250	17.49	13.85	19.30	12.60	15.12	17.26	20.28	23.01
Radiologic Technologists and Technicians	29-2034	70	21.36	18.33	22.86	17.21	18.95	21.12	24.57	27.30
HEALTHCARE SUPPORT OCCUPATIONS	31-0000									
Medical Assistants	31-9092	90	9.88	8.37	10.64	7.88	8.44	9.28	11.19	13.14
Medical Transcriptionists	31-9094	20	13.46	11.80	14.30	11.19	11.97	13.12	14.39	17.02
OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS	43-0000									
Billing and Posting Clerks and Machine Operators	43-3021	40	12.60	9.49	14.15	8.62	10.55	12.70	14.62	17.00
Bookkeeping, Accounting, and Auditing Clerks	43-3031		9.39	6.12	11.03	5.64	6.00	6.61	15.26	17.52
Couriers and Messengers	43-5021	60	7.39	6.12	8.02	5.71	6.19	6.97	8.11	8.85
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	10	14.69	10.20	16.94	7.28	12.09	14.54	18.43	20.62
Medical Secretaries	43-6013	30	11.31	8.84	12.55	8.24	9.29	11.10	13.04	14.42

Home Health Care Services (6216)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
MANAGEMENT OCCUPATIONS	11-0000									
Chief Executives	11-1011	20	42.98	24.88	52.04	22.14	28.45	34.86	46.73	
General and Operations Managers	11-1021	30	37.49	22.72	44.87	20.66	24.84	28.23	36.89	
Human Resources Managers	11-3040	10	18.07	16.16	19.02	15.17	16.08	17.28	18.57	25.83
Managers, All Other	11-9199	10	17.44	15.31	18.52	14.15	15.72	17.17	18.65	21.85
Medical and Health Services Managers	11-9111	120	26.18	18.67	29.94	17.46	20.03	22.96	28.49	37.16
BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS	13-0000									
Business Operations Specialists, All Other	13-1199	20	24.44	12.40	30.46	10.84	14.05	20.15	39.50	43.99
COMMUNITY AND SOCIAL SERVICES OCCUPATIONS	21-0000									
Child, Family, and School Social Workers	21-1021	10	13.77	10.75	15.29	10.27	11.46	13.05	14.50	20.78
Medical and Public Health Social Workers	21-1022	50	15.93	12.50	17.64	11.94	13.14	15.61	18.33	21.22
HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS	29-0000									
Licensed Practical and Licensed Vocational Nurses	29-2061	290	14.94	12.14	16.33	11.60	13.06	14.81	16.80	19.18
Occupational Therapists	29-1122	20	35.93	22.22	42.78	17.67	26.29	36.37	47.33	53.65
Physical Therapists	29-1123	50	31.06	22.57	35.30	20.80	23.99	30.32	35.17	49.07
Registered Nurses	29-1111	1,190	18.59	15.38	20.19	14.60	15.97	18.03	20.92	23.54
Speech-Language Pathologists	29-1127	20	48.22	30.23	57.22	27.07	33.40	53.47	63.30	>$70
HEALTHCARE SUPPORT OCCUPATIONS	31-0000									
Healthcare Support Workers, All Other	31-9099		8.27	7.89	8.47	7.31	7.63	8.12	8.64	9.10
Home Health Aides	31-1011	1,490	9.10	7.86	9.73	7.55	8.14	9.12	10.27	11.05

Home Health Care Services (6216)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Physical Therapist Assistants	31-2021	50	11.50	9.83	12.34	9.12	9.63	10.45	12.41	15.80
BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS	37-0000									
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	10	15.98	7.34	20.31	6.48	8.60	10.44	26.54	28.90
PERSONAL CARE AND SERVICE OCCUPATIONS	39-0000									
Personal and Home Care Aides	39-9021	300	8.10	6.04	9.13	5.83	6.52	8.06	9.68	10.79
OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS	43-0000									
Bookkeeping, Accounting, and Auditing Clerks	43-3031	50	12.56	9.74	13.96	9.21	10.59	12.52	14.84	16.58
Executive Secretaries and Administrative Assistants	43-6011	30	11.93	9.58	13.11	9.05	9.79	11.12	14.13	16.49
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	20	19.95	14.64	22.60	13.22	16.50	20.29	23.27	27.08
Medical Secretaries	43-6013	70	10.98	10.18	11.39	9.50	10.00	10.85	11.66	13.44
Office Clerks, General	43-9061	110	12.21	9.25	13.69	8.60	9.71	11.19	14.56	17.46
Receptionists and Information Clerks	43-4171	10	9.49	7.29	10.58	6.85	7.92	9.49	10.85	12.79
Secretaries, Except Legal, Medical, and Executive	43-6014	40	11.01	9.02	12.02	8.39	9.33	11.11	12.75	13.71

Other Ambulatory Health Care Services (6219)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
MANAGEMENT OCCUPATIONS	11-0000									
Administrative Services Managers	11-3011	20	19.31	13.97	21.99	13.28	16.52	19.92	23.13	24.95
General and Operations Managers	11-1021	30	38.60	15.39	50.21	15.35	18.07	25.11	38.68	
Medical and Health Services Managers	11-9111	50	23.78	17.58	26.88	16.75	19.70	22.83	27.44	34.46
BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS	13-0000									
Accountants and Auditors	13-2011	10	18.96	13.94	21.46	13.38	16.05	18.99	23.00	25.29
HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS	29-0000									
Emergency Medical Technicians and Paramedics	29-2041	630	9.65	6.74	11.11	6.24	7.33	9.42	11.21	13.32
Licensed Practical and Licensed Vocational Nurses	29-2061	20	12.10	7.87	14.22	6.89	8.96	12.60	15.03	17.14
Medical and Clinical Laboratory Technicians	29-2012	230	11.79	8.18	13.59	7.73	8.96	11.30	14.41	17.14
Medical and Clinical Laboratory Technologists	29-2011	90	12.43	7.29	15.01	6.16	8.83	12.00	16.58	19.71
Registered Nurses	29-1111	190	15.32	10.44	17.76	8.94	12.11	15.45	18.35	21.36
HEALTHCARE SUPPORT OCCUPATIONS	31-0000									
Healthcare Support Workers, All Other	31-9099	110	9.55	7.48	10.58	7.10	8.13	9.56	10.82	12.44
Medical Assistants	31-9092	10	12.70	9.62	14.25	9.04	10.25	12.51	14.25	16.58
Medical Transcriptionists	31-9094	130	12.70	9.11	14.50	8.45	10.37	12.81	14.92	17.23
SALES AND RELATED OCCUPATIONS	41-0000									
Telemarketers	41-9041	30	9.80	6.27	11.57	5.86	6.31	7.03	11.41	19.58
OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS	43-0000									
Bookkeeping, Accounting, and Auditing Clerks	43-3031	10	11.34	6.99	13.51	6.02	6.95	12.08	14.08	16.13

Other Ambulatory Health Care Services (6219)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Customer Service Representatives	43-4051		12.20	10.66	12.97	10.05	10.76	12.08	13.84	14.90
Data Entry Keyers	43-9021	10	11.06	10.17	11.50	9.70	10.16	10.93	11.70	12.16
Executive Secretaries and Administrative Assistants	43-6011	20	13.79	11.11	15.12	10.30	11.58	13.20	16.13	17.99
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	50	17.08	12.09	19.57	11.58	13.27	16.60	21.25	23.89
Receptionists and Information Clerks	43-4171	40	10.54	8.41	11.62	8.04	8.92	10.13	11.88	13.48
TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS	53-0000									
Commercial Pilots	53-2012		50,033	39,340	55,380	35,654	41,882	49,689	57,983	66,691
Truck Drivers, Light or Delivery Services	53-3033	30	9.48	7.86	10.30	7.59	8.33	9.60	10.88	11.70

General Medical and Surgical Hospitals (6221)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
MANAGEMENT OCCUPATIONS	11-0000									
Administrative Services Managers	11-3011	200	28.53	17.69	33.96	16.18	20.54	26.83	35.71	44.70
Chief Executives	11-1011	100	56.67	31.93	69.05	29.84	36.34	47.22	>$70	
Computer and Information Systems Managers	11-3021	80	31.46	22.66	35.87	20.77	25.15	30.33	38.09	45.79
Education Administrators, Preschool and Child Care Center/Program	11-9031	10	16.24	13.28	17.72	12.59	13.64	15.62	18.47	21.79
Financial Managers	11-3031	110	30.69	21.39	35.33	19.32	23.98	29.29	35.66	43.99
Food Service Managers	11-9051	60	16.64	10.90	19.49	10.16	12.43	15.44	20.77	25.35
General and Operations Managers	11-1021	130	46.66	21.67	59.17	19.64	24.72	34.40	59.31	
Human Resources Managers	11-3040	80	27.28	18.56	31.65	17.00	20.46	25.20	33.64	42.26
Managers, All Other	11-9199	90	24.16	16.86	27.81	16.22	18.16	23.17	29.02	35.36
Marketing Managers	11-2021	20	30.66	16.86	37.56	15.44	19.34	24.24	41.39	58.20
Medical and Health Services Managers	11-9111	1,990	28.68	19.27	33.39	18.49	22.03	27.09	33.11	40.23
Public Relations Managers	11-2031	40	22.48	14.52	26.44	13.17	16.05	21.18	28.13	34.06
Purchasing Managers	11-3061	40	17.80	11.59	20.90	10.65	12.73	16.97	22.30	26.93
Social and Community Service Managers	11-9151	70	23.30	16.62	26.65	14.99	18.77	23.77	27.77	30.29
BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS	13-0000									
Accountants and Auditors	13-2011	110	20.37	14.92	23.11	13.80	16.33	19.31	22.85	29.89
Business Operations Specialists, All Other	13-1199	330	21.27	14.42	24.70	13.23	15.96	20.48	24.89	28.74
Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	13-1041	20	25.14	17.23	29.10	14.05	20.34	26.31	31.04	34.46
Employment, Recruitment, and Placement Specialists	13-1071	80	18.95	14.13	21.35	13.18	15.34	18.20	22.32	26.34

General Medical and Surgical Hospitals (6221)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Financial Analysts	13-2051	30	22.23	17.30	24.69	16.33	18.33	21.56	25.81	28.89
Management Analysts	13-1111	30	21.57	15.73	24.50	15.00	16.67	21.05	25.64	30.05
Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	80	16.35	11.27	18.87	10.24	12.80	15.85	19.62	23.66
Training and Development Specialists	13-1073	60	20.42	12.64	24.31	9.71	15.55	21.15	26.22	28.85
Wholesale and Retail Buyers, Except Farm Products	13-1022	10	17.98	12.45	20.76	12.50	13.88	17.67	22.86	24.87
COMPUTER AND MATHEMATICAL OCCUPATIONS	15-0000									
Computer Programmers	15-1021	40	26.63	18.94	30.49	17.57	20.48	27.21	33.06	36.11
Computer Software Engineers, Applications	15-1031	30	25.04	18.12	28.51	18.32	21.19	25.80	30.17	33.81
Computer Specialists, All Other	15-1099	30	19.26	14.62	21.58	14.02	15.73	19.14	22.26	26.46
Computer Support Specialists	15-1041	60	16.30	11.37	18.76	9.82	13.34	16.74	19.57	21.66
Computer Systems Analysts	15-1051	70	23.37	18.01	26.05	16.47	19.47	24.31	27.49	29.62
Database Administrators	15-1061	20	24.23	17.73	27.48	15.98	19.48	23.89	28.10	34.34
Network Systems and Data Communications Analysts	15-1081	20	22.06	14.17	26.01	13.00	16.35	23.26	27.46	30.60
Network and Computer Systems Administrators	15-1071	30	19.76	16.34	21.47	15.28	17.63	19.68	21.86	25.66
ARCHITECTURE AND ENGINEERING OCCUPATIONS	17-0000									
Engineers, All Other	17-2199	20	19.42	12.64	22.81	11.99	12.99	20.11	25.58	28.11
LIFE, PHYSICAL, AND SOCIAL SCIENCE OCCUPATIONS	19-0000									
Clinical, Counseling, and School Psychologists	19-3031	40	28.39	22.67	31.26	20.95	24.09	27.50	31.98	38.82
Market Research Analysts	19-3021	20	18.23	14.83	19.92	13.99	15.82	18.71	20.96	22.34
COMMUNITY AND SOCIAL SERVICES OCCUPATIONS	21-0000									

General Medical and Surgical Hospitals (6221)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
All Other Counselors, Social and Religious Workers	21-9099	110	16.15	11.77	18.34	10.98	13.44	16.04	18.43	21.72
Child, Family, and School Social Workers	21-1021	30	13.74	9.41	15.91	7.91	11.15	13.26	16.36	20.65
Clergy	21-2011	90	17.67	13.49	19.77	12.68	14.75	17.42	20.38	22.89
Health Educators	21-1091	60	20.85	17.21	22.67	15.90	18.78	21.01	23.41	26.55
Medical and Public Health Social Workers	21-1022	400	17.75	14.29	19.49	13.32	15.14	17.37	20.50	22.86
Mental Health Counselors	21-1014	60	18.33	13.62	20.68	11.39	15.89	18.74	21.14	24.04
Mental Health and Substance Abuse Social Workers	21-1023	70	17.16	12.01	19.74	11.39	13.04	17.77	20.76	23.20
Social and Human Service Assistants	21-1093	70	10.85	8.10	12.22	7.64	8.28	9.52	13.58	16.25
EDUCATION, TRAINING, AND LIBRARY OCCUPATIONS	25-0000									
All Other Teachers, Primary, Secondary, and Adult	25-3999	30	33,902	26,865	37,426	25,508	27,948	32,252	39,816	45,264
Education, Training, and Library Workers, All Other	25-9199	40	18.07	14.47	19.87	14.09	16.00	17.84	20.94	23.80
Librarians	25-4021	20	18.12	14.83	19.75	13.86	15.34	17.32	20.74	24.78
ARTS, DESIGN, ENTERTAINMENT, SPORTS, AND MEDIA OCCUPATIONS	27-0000									
Interpreters and Translators	27-3091	30	12.47	8.01	14.69	7.64	8.66	11.96	15.58	19.54
Public Relations Specialists	27-3031	30	17.92	12.93	20.41	12.30	14.65	17.81	21.01	24.83
HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS	29-0000									
All Other Health Professionals and Technicians	29-9199	790	16.61	9.37	20.22	8.74	10.43	13.61	20.78	27.66
Anesthesiologists	29-1061	30	57.39	38.50	66.82	37.91	43.85	57.40	66.05	
Athletic Trainers	29-9091	20	33,224	28,819	35,432	26,500	30,034	33,173	36,231	41,639
Audiologists	29-1121	20	25.70	20.81	28.15	19.03	23.53	26.64	29.31	32.59

General Medical and Surgical Hospitals (6221)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Cardiovascular Technologists and Technicians	29-2031	300	15.60	10.84	17.98	9.86	12.27	15.51	18.77	21.47
Diagnostic Medical Sonographers	29-2032	310	20.14	14.10	23.16	11.22	17.56	20.99	24.47	27.14
Dietetic Technicians	29-2051	130	9.14	7.51	9.96	7.11	7.77	8.64	9.97	12.15
Dietitians and Nutritionists	29-1031	260	18.62	14.26	20.80	13.74	16.17	19.02	21.61	23.90
Emergency Medical Technicians and Paramedics	29-2041	840	10.84	7.33	12.59	6.63	8.29	10.79	13.29	15.40
Internists, General	29-1063	60	37.28	7.78	52.04	7.45	8.19	18.76	56.97	
Licensed Practical and Licensed Vocational Nurses	29-2061	1,570	12.89	10.74	13.97	10.02	11.53	12.96	14.43	16.31
Medical Records and Health Information Technicians	29-2071	940	11.57	8.70	13.00	7.98	9.32	11.02	13.39	16.01
Medical and Clinical Laboratory Technicians	29-2012	1,080	14.94	10.63	17.09	9.70	11.86	15.07	17.78	20.73
Medical and Clinical Laboratory Technologists	29-2011	800	18.12	13.30	20.53	11.93	15.19	18.15	21.44	24.90
Nuclear Medicine Technologists	29-2033	120	20.55	15.84	22.90	14.80	17.56	20.55	23.49	27.04
Occupational Health and Safety Specialists and Technicians	29-9010	30	18.31	12.28	21.33	11.03	13.63	18.16	21.35	27.53
Occupational Therapists	29-1122	220	21.69	18.76	23.16	18.21	19.53	21.56	24.36	27.21
Pharmacists	29-1051	540	34.85	30.80	36.88	29.60	31.69	35.02	39.11	43.17
Pharmacy Technicians	29-2052	560	11.68	9.49	12.77	9.03	9.90	11.30	13.14	15.08
Physical Therapists	29-1123	510	25.87	19.43	29.09	18.12	21.78	25.95	30.40	34.73
Physician Assistants	29-1071	130	31.55	24.62	35.03	23.89	26.64	30.98	35.53	41.32
Physicians and Surgeons, All Other	29-1069		63.25	19.20	>$70	18.38	20.81	63.60		
Psychiatric Technicians	29-2053	60	10.23	8.15	11.26	7.72	8.45	9.72	11.06	13.51
Psychiatrists	29-1066	20	43.23	23.51	53.09	21.38	26.11	31.91	51.06	

General Medical and Surgical Hospitals (6221)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Radiologic Technologists and Technicians	29-2034	1,030	16.44	12.31	18.51	11.19	14.11	16.37	19.16	21.89
Recreational Therapists	29-1125	80	15.38	11.49	17.32	11.16	13.03	15.45	17.68	20.67
Registered Nurses	29-1111	15,850	20.07	15.92	22.15	15.18	17.30	20.01	22.69	26.07
Respiratory Therapists	29-1126	510	17.71	14.71	19.21	13.77	15.51	17.65	20.17	21.95
Respiratory Therapy Technicians	29-2054	220	14.36	10.97	16.05	9.97	12.14	14.42	16.78	18.45
Speech-Language Pathologists	29-1127	130	22.48	18.22	24.61	17.83	19.72	22.18	26.04	29.05
Surgeons	29-1067	30	>$70	20.96	>$70	19.11	21.91			
Surgical Technologists	29-2055	530	13.54	10.84	14.90	10.06	11.57	13.22	15.37	17.41
HEALTHCARE SUPPORT OCCUPATIONS	31-0000									
Home Health Aides	31-1011	820	8.94	7.36	9.73	6.88	7.83	9.02	10.26	11.08
Massage Therapists	31-9011	20	14.48	11.09	16.18	9.00	12.26	13.99	16.07	17.42
Medical Assistants	31-9092	370	11.55	9.06	12.79	8.33	9.88	11.24	12.99	14.74
Medical Equipment Preparers	31-9093	240	11.29	8.82	12.52	8.17	9.31	10.87	13.14	15.49
Medical Transcriptionists	31-9094	670	11.72	9.60	12.78	9.06	10.10	11.65	13.42	14.70
Nursing Aides, Orderlies, and Attendants	31-1012	4,170	9.73	8.07	10.56	7.68	8.51	9.65	10.84	12.06
Occupational Therapist Assistants	31-2011	80	15.64	12.38	17.27	11.99	13.66	15.46	17.10	20.20
Pharmacy Aides	31-9095	80	10.71	9.42	11.36	8.71	9.71	10.69	11.73	13.18
Physical Therapist Aides	31-2022	140	9.57	7.74	10.48	7.42	8.23	9.57	10.75	11.87
Physical Therapist Assistants	31-2021	230	13.86	10.22	15.67	9.52	11.42	13.89	16.42	18.22
Psychiatric Aides	31-1013	120	12.36	9.62	13.72	9.19	10.04	11.57	15.03	16.60

General Medical and Surgical Hospitals (6221)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
PROTECTIVE SERVICE OCCUPATIONS	33-0000									
Security Guards	33-9032	290	11.01	7.78	12.63	6.63	9.11	11.35	13.11	14.47
FOOD PREPARATION AND SERVING-RELATED OCCUPATIONS	35-0000									
Chefs and Head Cooks	35-1011	10	16.18	11.62	18.46	10.93	13.19	15.67	17.44	25.45
Cooks, Institution and Cafeteria	35-2012	660	9.50	7.62	10.43	7.28	8.06	9.34	10.81	12.44
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	40	7.40	6.18	8.01	5.82	6.30	7.11	8.37	9.88
Dishwashers	35-9021	80	8.48	6.36	9.54	6.10	6.83	8.10	10.07	11.64
First-Line Supervisors/Managers of Food Preparation and Serving Workers	35-1012	170	14.25	10.51	16.12	9.74	11.55	13.89	16.56	19.07
Food Preparation Workers	35-2021	820	8.74	7.16	9.54	6.63	7.57	8.58	10.07	11.26
Food Preparation and Serving Related Workers, All Other	35-9099	120	8.03	6.27	8.90	6.01	6.75	8.02	9.33	10.46
Food Servers, Nonrestaurant	35-3041	590	8.42	7.20	9.02	6.80	7.48	8.27	9.20	10.67
BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS	37-0000									
All Other Building and Grounds Cleaning and Maintenance Workers	37-9099	50	10.00	6.88	11.56	6.31	7.48	9.87	12.37	14.17
First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	37-1011	130	14.74	10.06	17.09	9.46	11.02	14.13	17.58	21.70
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	910	9.49	7.62	10.42	7.00	8.53	9.76	10.72	11.42
Landscaping and Groundskeeping Workers	37-3011	50	10.94	8.20	12.32	7.82	8.82	10.52	12.93	15.44
Maids and Housekeeping Cleaners	37-2012	1,630	8.58	7.29	9.21	6.87	7.59	8.47	9.54	10.77
PERSONAL CARE AND SERVICE OCCUPATIONS	39-0000									
Child Care Workers	39-9011	210	7.38	6.27	7.92	5.89	6.37	7.15	8.35	9.37
First-Line Supervisors/Managers of Personal Service Workers	39-1021	20	15.30	9.80	18.04	8.36	11.44	14.20	20.04	22.53

General Medical and Surgical Hospitals (6221)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Fitness Trainers and Aerobics Instructors	39-9031	50	10.82	7.26	12.60	6.07	9.22	11.20	13.48	14.73
Personal Care and Service Workers, All Other	39-9099	20	10.84	6.27	13.12	6.00	6.69	12.44	14.07	15.44
Personal and Home Care Aides	39-9021	110	9.84	7.61	10.96	7.28	8.07	9.61	11.24	13.47
Recreation Workers	39-9032	100	9.41	6.87	10.68	6.27	7.43	8.98	10.79	13.28
SALES AND RELATED OCCUPATIONS	41-0000									
Cashiers	41-2011	90	10.46	8.90	11.24	8.23	9.23	10.36	11.75	13.30
First-Line Supervisors/Managers of Retail Sales Workers	41-1011	20	15.55	11.05	17.80	10.13	11.86	14.89	19.18	21.63
OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS	43-0000									
All Other Financial, Information, and Record Clerks	43-4999	70	11.04	8.82	12.15	8.32	9.34	10.68	12.33	14.40
All Other Secretaries, Administrative Assistants, and Other Office Support	43-9999	60	12.76	9.11	14.58	8.19	9.89	11.34	15.21	18.81
Bill and Account Collectors	43-3011	290	11.03	9.42	11.83	8.82	9.73	10.92	12.47	13.70
Billing and Posting Clerks and Machine Operators	43-3021	330	11.38	9.10	12.53	8.41	9.56	11.00	12.92	15.15
Bookkeeping, Accounting, and Auditing Clerks	43-3031	230	11.86	9.33	13.13	8.66	10.04	11.74	13.55	15.76
Communications Equipment Operators, All Other	43-2099	70	10.58	8.72	11.52	7.63	9.47	10.72	12.17	13.36
Computer Operators	43-9011	100	13.03	10.03	14.54	9.40	11.09	13.05	14.96	17.32
Couriers and Messengers	43-5021	140	8.68	7.23	9.40	6.71	7.61	8.55	9.94	11.06
Credit Authorizers, Checkers, and Clerks	43-4041	10	12.65	10.59	13.68	9.91	10.55	11.56	13.47	18.39
Customer Service Representatives	43-4051	370	11.53	9.50	12.55	8.70	9.92	11.34	13.28	14.54
Data Entry Keyers	43-9021	110	12.40	9.14	14.04	8.40	10.01	12.18	15.15	17.14
Executive Secretaries and Administrative Assistants	43-6011	330	15.64	11.68	17.62	10.83	12.77	15.36	17.97	21.08

General Medical and Surgical Hospitals (6221)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
File Clerks	43-4071	110	10.67	7.25	12.37	6.64	7.85	9.71	13.45	16.15
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	470	18.83	13.63	21.42	12.54	14.87	18.25	22.22	26.74
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	90	13.69	10.67	15.20	9.85	11.74	13.38	15.35	18.09
Insurance Claims and Policy Processing Clerks	43-9041	120	10.91	9.11	11.81	8.42	9.58	10.79	12.17	13.92
Interviewers, Except Eligibility and Loan	43-4111	340	10.85	8.73	11.90	8.07	9.27	10.61	12.29	13.84
Mail Clerks and Mail Machine Operators, Except Postal Service	43-9051	20	12.03	9.88	13.11	9.36	10.25	11.83	13.75	15.52
Medical Secretaries	43-6013	1,310	11.20	9.37	12.12	8.92	9.69	10.93	12.75	14.17
Office Clerks, General	43-9061	2,090	11.63	8.88	13.00	8.18	9.45	11.01	13.34	16.58
Order Clerks	43-4151	10	12.69	8.62	14.72	8.11	8.94	9.89	11.16	22.38
Payroll and Timekeeping Clerks	43-3051	70	12.07	9.51	13.35	8.86	10.38	12.18	13.82	15.53
Procurement Clerks	43-3061	30	12.08	9.75	13.24	9.08	10.15	11.52	14.31	16.28
Receptionists and Information Clerks	43-4171	510	9.29	7.70	10.09	7.33	8.03	9.11	10.56	11.75
Secretaries, Except Legal, Medical, and Executive	43-6014	830	12.32	9.76	13.60	9.12	10.30	11.89	14.15	16.72
Shipping, Receiving, and Traffic Clerks	43-5071	50	10.73	8.84	11.68	7.97	9.53	10.67	12.16	13.85
Stock Clerks and Order Fillers	43-5081	240	10.41	8.63	11.30	8.05	9.10	10.33	11.63	13.30
Switchboard Operators, Including Answering Service	43-2011	270	9.42	7.77	10.25	7.42	8.13	9.36	10.74	11.68
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	20	13.51	11.93	14.31	10.95	12.23	13.42	14.45	16.31
CONSTRUCTION AND EXTRACTION OCCUPATIONS	47-0000									
Boilermakers	47-2011	20	17.96	15.46	19.22	14.68	15.94	18.27	20.31	21.52
Carpenters	47-2031	40	16.52	15.01	17.27	14.03	15.20	16.47	17.76	19.82

General Medical and Surgical Hospitals (6221)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Electricians	47-2111	40	17.57	15.07	18.81	14.64	15.71	17.50	19.83	22.00
Floor Sanders and Finishers	47-2043	20	8.75	8.26	8.99	7.65	8.02	8.63	9.28	10.54
Painters, Construction and Maintenance	47-2141	30	15.71	12.73	17.21	11.76	14.06	15.72	17.41	20.46
Plumbers, Pipefitters, and Steamfitters	47-2152	10	18.06	13.49	20.35	11.76	15.19	18.88	21.33	23.11
INSTALLATION, MAINTENANCE, AND REPAIR OCCUPATIONS	49-0000									
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	49-1011	50	19.58	14.34	22.20	13.53	15.88	19.02	22.51	26.53
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	49-9021	20	18.21	16.27	19.18	15.28	16.36	17.98	20.34	21.84
Maintenance and Repair Workers, General	49-9042	530	13.98	10.72	15.60	9.91	11.65	13.69	16.39	18.31
Medical Equipment Repairers	49-9062	60	15.80	9.37	19.02	8.64	10.43	17.16	20.86	22.53
PRODUCTION OCCUPATIONS	51-0000									
Laundry and Dry-Cleaning Workers	51-6011	380	9.26	7.81	9.99	7.38	7.92	8.77	10.16	11.26
Stationary Engineers and Boiler Operators	51-8021	50	17.78	14.86	19.23	14.06	15.63	17.81	20.45	22.20
TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS	53-0000									
Ambulance Drivers and Attendants, Except Emergency Medical Technicians	53-3011	60	9.81	6.65	11.39	6.07	7.23	8.66	11.57	16.20
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	100	10.20	8.69	10.95	8.05	9.12	10.18	11.17	12.40
Parking Lot Attendants	53-6021	50	8.28	7.79	8.52	7.28	7.64	8.22	8.78	9.84
Taxi Drivers and Chauffeurs	53-3041	10	9.43	7.60	10.36	7.27	8.09	9.54	10.80	11.62
Truck Drivers, Light or Delivery Services	53-3033	10	9.75	7.15	11.05	6.23	8.26	9.81	11.20	13.56

Specialty (except Psychiatric and Substance Abuse) Hospitals (6223)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
MANAGEMENT OCCUPATIONS	11-0000									
Medical and Health Services Managers	11-9111	10	28.19	21.04	31.77	19.85	22.24	28.10	32.96	36.81

Nursing Care Facilities (6231)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
MANAGEMENT OCCUPATIONS	11-0000									
Administrative Services Managers	11-3011		18.71	13.72	21.20	12.58	15.61	18.78	21.16	23.53
Chief Executives	11-1011	30	54.59	32.42	65.67	30.32	36.84	52.22	60.71	
Financial Managers	11-3031	30	21.69	15.84	24.62	13.47	18.95	21.53	24.84	30.47
Food Service Managers	11-9051	130	12.42	10.61	13.32	9.91	10.54	11.54	13.51	15.98
General and Operations Managers	11-1021	230	23.87	17.07	27.28	16.32	18.11	22.23	28.12	34.87
Human Resources Managers	11-3040	30	17.05	13.11	19.02	12.41	13.43	15.24	19.63	23.86
Managers, All Other	11-9199		20.17	13.84	23.32	13.24	14.49	20.88	24.47	28.65
Medical and Health Services Managers	11-9111	510	21.33	16.92	23.53	16.12	17.95	20.59	23.44	28.80
Public Relations Managers	11-2031	10	17.85	14.58	19.49	13.67	15.24	16.73	18.33	23.16
Social and Community Service Managers	11-9151	60	14.18	10.09	16.22	9.30	10.77	12.28	16.37	21.82
BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS	13-0000									
Business Operations Specialists, All Other	13-1199	20	15.84	13.14	17.19	12.18	14.20	15.89	17.53	20.25
Purchasing Agents, Except Wholesale, Retail, and Farm Products	13-1023	10	13.18	12.43	13.55	11.69	12.51	13.40	14.30	14.84
Training and Development Specialists	13-1073	20	14.52	12.54	15.52	11.71	13.00	14.45	16.05	17.58
COMMUNITY AND SOCIAL SERVICES OCCUPATIONS	21-0000									
All Other Counselors, Social and Religious Workers	21-9099	40	15.49	11.74	17.38	11.24	12.18	13.85	17.07	25.36
Clergy	21-2011	20	16.69	12.77	18.64	10.88	15.02	16.55	18.01	24.96
Medical and Public Health Social Workers	21-1022	260	12.36	8.59	14.25	7.95	8.98	12.19	14.77	17.28
Social and Human Service Assistants	21-1093		10.51	8.35	11.59	7.97	8.82	10.52	12.10	13.44

Nursing Care Facilities (6231)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS	29-0000									
All Other Health Professionals and Technicians	29-9199		15.88	12.33	17.65	11.79	13.09	15.24	17.91	21.52
Dietetic Technicians	29-2051	100	7.65	7.00	7.97	6.57	7.21	7.76	8.34	8.70
Dietitians and Nutritionists	29-1031	40	19.49	13.22	22.63	12.11	14.10	19.52	24.23	26.79
Licensed Practical and Licensed Vocational Nurses	29-2061	2,520	14.00	12.68	14.67	11.93	12.61	13.71	15.08	17.13
Medical Records and Health Information Technicians	29-2071	120	12.78	9.51	14.42	9.08	10.15	11.95	15.36	18.56
Occupational Therapists	29-1122	40	25.07	16.21	29.51	15.79	17.28	20.33	35.80	42.68
Physical Therapists	29-1123	40	29.99	21.78	34.09	21.56	24.71	27.55	33.13	51.01
Recreational Therapists	29-1125	230	10.14	8.42	11.00	7.94	8.71	9.70	10.98	13.18
Registered Nurses	29-1111	2,260	17.03	15.12	17.99	14.24	15.38	16.77	18.40	21.16
Speech-Language Pathologists	29-1127	30	28.69	18.84	33.61	18.28	20.24	22.72	34.83	52.86
HEALTHCARE SUPPORT OCCUPATIONS	31-0000									
Healthcare Support Workers, All Other	31-9099	170	9.52	7.73	10.41	7.42	8.08	9.40	10.69	11.55
Home Health Aides	31-1011	330	9.29	7.94	9.96	7.62	8.34	9.24	10.38	11.40
Medical Assistants	31-9092		9.82	8.49	10.48	8.08	8.87	9.91	10.94	11.65
Nursing Aides, Orderlies, and Attendants	31-1012	10,010	9.56	8.14	10.27	7.73	8.47	9.49	10.65	11.59
Physical Therapist Aides	31-2022	80	9.80	8.68	10.36	8.04	9.18	10.02	10.82	11.39
Physical Therapist Assistants	31-2021	50	14.80	10.40	17.00	9.84	10.87	13.53	18.61	21.62
FOOD PREPARATION AND SERVING-RELATED OCCUPATIONS	35-0000									
Cooks, Institution and Cafeteria	35-2012	1,660	8.98	7.85	9.55	7.45	7.99	8.83	10.04	11.20

Nursing Care Facilities (6231)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	230	7.42	6.37	7.94	6.03	6.56	7.49	8.53	9.16
Dishwashers	35-9021	80	8.32	6.33	9.32	6.10	6.89	8.46	9.81	10.87
First-Line Supervisors/Managers of Food Preparation and Serving Workers	35-1012	150	12.73	10.57	13.81	9.90	11.28	12.56	13.92	15.78
Food Preparation Workers	35-2021	850	8.27	7.01	8.91	6.58	7.42	8.27	9.33	10.39
Food Preparation and Serving Related Workers, All Other	35-9099	660	6.82	6.28	7.09	5.80	6.13	6.68	7.23	8.64
Food Servers, Nonrestaurant	35-3041	420	8.81	7.18	9.63	6.67	7.68	8.80	10.07	11.34
BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS	37-0000									
All Other Building and Grounds Cleaning and Maintenance Workers	37-9099	30	10.43	9.68	10.80	9.05	9.75	10.52	11.28	11.87
First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	37-1011	240	11.09	8.24	12.52	7.79	8.43	9.76	12.96	16.66
First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	37-1012		13.28	12.33	13.76	11.34	12.57	13.54	14.49	15.05
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	270	9.15	7.63	9.91	7.28	8.01	9.08	10.28	11.12
Maids and Housekeeping Cleaners	37-2012	1,460	8.31	6.85	9.03	6.40	7.31	8.27	9.25	10.64
PERSONAL CARE AND SERVICE OCCUPATIONS	39-0000									
First-Line Supervisors/Managers of Personal Service Workers	39-1021	20	14.01	11.00	15.52	10.06	11.85	14.27	16.22	17.60
Hairdressers, Hairstylists, and Cosmetologists	39-5012		10.59	9.69	11.03	9.18	9.72	10.54	11.36	12.90
Personal Care and Service Workers, All Other	39-9099		10.59	8.45	11.66	8.14	9.04	10.53	12.00	13.85
Personal and Home Care Aides	39-9021		8.82	7.56	9.45	7.15	7.78	8.63	9.91	10.96
Recreation Workers	39-9032	430	9.22	7.44	10.11	7.03	7.79	8.75	10.44	12.01
OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS	43-0000									
Bookkeeping, Accounting, and Auditing Clerks	43-3031	110	12.87	10.06	14.29	9.51	10.57	12.04	13.77	19.37

Nursing Care Facilities (6231)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Executive Secretaries and Administrative Assistants	43-6011	60	13.76	9.60	15.83	8.93	10.61	14.24	16.53	18.86
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	190	12.53	10.41	13.58	10.12	11.39	12.64	13.93	14.87
Human Resources Assistants, Except Payroll and Timekeeping	43-4161		16.19	15.04	16.76	14.58	15.42	16.56	17.68	18.32
Medical Secretaries	43-6013	40	11.26	9.42	12.18	8.95	9.80	10.82	12.71	15.14
Office Clerks, General	43-9061	260	9.79	7.63	10.87	7.21	8.01	9.09	10.85	13.66
Payroll and Timekeeping Clerks	43-3051		10.99	9.28	11.85	8.76	9.66	11.05	12.41	13.54
Receptionists and Information Clerks	43-4171	100	8.79	7.37	9.50	6.77	7.78	8.76	9.96	11.13
Secretaries, Except Legal, Medical, and Executive	43-6014	30	11.36	9.78	12.14	9.21	10.29	11.63	12.76	13.61
Stock Clerks and Order Fillers	43-5081		8.52	8.31	8.63	7.57	7.88	8.38	8.88	9.18
Switchboard Operators, Including Answering Service	43-2011	20	9.79	8.62	10.38	8.09	8.76	9.58	10.71	11.88
INSTALLATION, MAINTENANCE, AND REPAIR OCCUPATIONS	49-0000									
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	49-1011	40	14.99	13.02	15.99	12.29	12.98	14.13	15.38	20.38
Maintenance and Repair Workers, General	49-9042	330	11.34	8.50	12.76	7.99	9.03	11.20	13.26	15.10
PRODUCTION OCCUPATIONS	51-0000									
Laundry and Dry-Cleaning Workers	51-6011	830	8.20	6.72	8.95	6.28	7.22	8.19	9.11	10.53
TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS	53-0000									
Taxi Drivers and Chauffeurs	53-3041	20	9.60	7.77	10.52	7.39	7.97	9.54	11.29	12.46

Residential Mental Retardation, Mental Health and Substance Abuse Facilities (6232)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
MANAGEMENT OCCUPATIONS	11-0000									
Administrative Services Managers	11-3011	70	18.42	11.47	21.90	10.77	12.16	17.16	21.90	31.64
Chief Executives	11-1011	20	46.90	29.43	55.63	22.84	34.30	42.59	53.37	
Financial Managers	11-3031	20	23.01	14.64	27.20	13.58	15.47	19.38	28.23	36.34
General and Operations Managers	11-1021	100	23.88	16.58	27.54	15.93	17.61	21.67	29.42	36.62
Human Resources Managers	11-3040	30	18.49	12.58	21.45	11.63	13.53	16.12	22.06	31.49
Medical and Health Services Managers	11-9111	70	17.90	11.90	20.90	11.07	12.61	15.67	21.05	24.12
Public Relations Managers	11-2031	10	17.35	10.65	20.69	10.11	12.31	14.97	22.08	28.48
Social and Community Service Managers	11-9151	130	19.40	14.54	21.83	13.47	15.58	18.32	22.56	27.95
BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS	13-0000									
Accountants and Auditors	13-2011	20	16.43	12.80	18.24	12.21	13.44	16.10	18.91	21.89
Business Operations Specialists, All Other	13-1199	50	15.72	11.59	17.78	10.82	12.03	13.92	17.54	24.57
Employment, Recruitment, and Placement Specialists	13-1071	30	15.60	10.97	17.92	10.29	11.02	12.23	18.08	28.09
Training and Development Specialists	13-1073		12.37	10.26	13.43	9.48	10.00	10.84	12.70	19.58
COMMUNITY AND SOCIAL SERVICES OCCUPATIONS	21-0000									
All Other Counselors, Social and Religious Workers	21-9099	530	10.36	7.87	11.61	7.52	8.40	9.93	11.39	13.71
Child, Family, and School Social Workers	21-1021	250	12.77	8.66	14.82	7.97	9.15	12.66	15.25	17.55
Health Educators	21-1091		14.23	12.22	15.24	12.18	12.98	14.31	16.16	17.77
Medical and Public Health Social Workers	21-1022	70	13.96	12.03	14.93	11.20	12.59	13.78	14.92	17.40
Mental Health Counselors	21-1014		7.79	6.40	8.48	6.07	6.56	7.39	8.68	9.49

Residential Mental Retardation, Mental Health and Substance Abuse Facilities (6232)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Mental Health and Substance Abuse Social Workers	21-1023	70	12.47	10.60	13.40	9.97	10.76	11.85	14.08	16.43
Rehabilitation Counselors	21-1015	400	10.02	8.54	10.77	7.97	8.92	9.98	10.91	11.83
Social and Human Service Assistants	21-1093	820	9.22	7.58	10.04	7.21	7.75	8.59	10.42	12.65
Substance Abuse and Behavioral Disorder Counselors	21-1011	110	13.39	10.04	15.06	9.49	10.95	13.85	16.00	17.18
EDUCATION, TRAINING, AND LIBRARY OCCUPATIONS	25-0000									
Self-Enrichment Education Teachers	25-3021	10	15.52	12.82	16.88	10.51	15.17	16.42	17.68	18.43
HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS	29-0000									
Licensed Practical and Licensed Vocational Nurses	29-2061	220	12.61	10.18	13.83	9.22	11.36	12.85	14.19	15.85
Physical Therapists	29-1123		22.01	10.71	27.65	10.26	11.43	25.43	30.39	35.21
Recreational Therapists	29-1125	80	11.16	8.91	12.27	8.30	9.43	11.14	12.89	14.26
Registered Nurses	29-1111	220	16.52	14.18	17.69	13.20	14.84	16.34	17.89	20.65
Speech-Language Pathologists	29-1127		18.30	10.68	22.12	10.25	11.41	19.67	24.06	27.84
HEALTHCARE SUPPORT OCCUPATIONS	31-0000									
Home Health Aides	31-1011	1,730	8.46	7.42	8.98	7.03	7.65	8.35	9.21	10.68
Nursing Aides, Orderlies, and Attendants	31-1012	550	9.10	8.32	9.50	7.82	8.31	9.06	10.02	10.99
Physical Therapist Aides	31-2022	20	10.32	9.43	10.77	8.69	9.83	10.57	11.35	11.83
FOOD PREPARATION AND SERVING-RELATED OCCUPATIONS	35-0000									
Cooks, Institution and Cafeteria	35-2012	140	9.16	7.72	9.89	7.33	8.06	9.08	10.40	11.47
Dishwashers	35-9021	20	7.94	7.50	8.16	7.05	7.58	8.08	8.59	9.08
First-Line Supervisors/Managers of Food Preparation and Serving Workers	35-1012	20	12.79	10.59	13.88	10.02	10.96	12.21	13.66	14.97

Residential Mental Retardation, Mental Health and Substance Abuse Facilities (6232)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Food Preparation Workers	35-2021	70	7.70	6.23	8.43	5.84	6.33	7.15	8.60	9.88
Food Preparation and Serving Related Workers, All Other	35-9099	30	7.73	7.10	8.04	6.60	7.29	7.86	8.43	8.76
Food Servers, Nonrestaurant	35-3041	10	7.98	6.68	8.63	6.38	7.29	8.18	8.95	9.41
BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS	37-0000									
All Other Building and Grounds Cleaning and Maintenance Workers	37-9099	20	10.56	8.51	11.58	7.71	9.16	10.88	12.30	13.21
First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	37-1011	20	13.23	9.60	15.04	9.56	10.66	12.36	15.68	19.97
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	60	9.64	7.14	10.89	6.63	7.73	9.25	10.89	13.27
Landscaping and Groundskeeping Workers	37-3011		7.30	6.51	7.70	6.04	6.35	6.88	7.39	9.81
Maids and Housekeeping Cleaners	37-2012	150	8.60	7.35	9.22	6.69	7.77	8.58	9.37	10.75
PERSONAL CARE AND SERVICE OCCUPATIONS	39-0000									
Child Care Workers	39-9011	260	9.58	7.93	10.40	7.47	8.03	9.07	10.70	12.38
First-Line Supervisors/Managers of Personal Service Workers	39-1021	210	12.25	10.00	13.37	9.22	10.87	12.34	13.61	15.42
Personal and Home Care Aides	39-9021	2,190	8.58	7.64	9.04	7.19	7.67	8.39	9.38	10.67
Recreation Workers	39-9032	80	10.00	7.87	11.07	7.55	8.47	9.76	11.27	13.44
Residential Advisors	39-9041	250	9.29	8.10	9.87	7.49	7.89	8.55	10.17	12.88
OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS	43-0000									
Billing and Posting Clerks and Machine Operators	43-3021	20	11.63	9.26	12.82	8.75	10.08	11.87	13.31	14.34
Bookkeeping, Accounting, and Auditing Clerks	43-3031	60	12.76	10.00	14.13	9.53	10.41	11.89	13.74	17.50
Executive Secretaries and Administrative Assistants	43-6011	70	12.95	10.07	14.40	9.71	10.65	12.08	14.95	17.99
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	60	14.38	10.26	16.44	9.81	11.09	14.31	16.65	20.37

Residential Mental Retardation, Mental Health and Substance Abuse Facilities (6232)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	20	11.04	8.40	12.36	7.83	8.86	11.57	13.05	13.92
Medical Secretaries	43-6013		10.75	8.61	11.80	8.25	9.07	10.37	11.78	14.53
Office Clerks, General	43-9061	40	10.20	7.78	11.41	7.43	8.43	9.86	11.37	14.30
Payroll and Timekeeping Clerks	43-3051	10	14.71	11.99	16.07	11.11	12.64	14.71	16.89	18.30
Receptionists and Information Clerks	43-4171	40	9.04	7.97	9.58	7.56	8.08	8.83	9.62	11.64
Secretaries, Except Legal, Medical, and Executive	43-6014	90	10.52	8.43	11.57	7.91	8.92	10.40	11.81	13.77
INSTALLATION, MAINTENANCE, AND REPAIR OCCUPATIONS	49-0000									
Maintenance and Repair Workers, General	49-9042	100	11.66	8.73	13.12	8.13	9.47	11.46	13.77	16.29
PRODUCTION OCCUPATIONS	51-0000									
Laundry and Dry-Cleaning Workers	51-6011	30	7.88	6.30	8.68	5.81	6.17	6.77	9.92	12.78
TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS	53-0000									
Taxi Drivers and Chauffeurs	53-3041	10	10.33	7.95	11.51	7.23	8.55	10.46	12.16	13.63
Truck Drivers, Light or Delivery Services	53-3033		9.06	7.25	9.96	6.79	7.73	8.82	10.60	11.81

Community Care Facilities for the Elderly (6233)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
MANAGEMENT OCCUPATIONS	11-0000									
Administrative Services Managers	11-3011	70	16.92	10.97	19.89	9.69	12.46	14.39	22.05	27.28
Chief Executives	11-1011	30	37.92	24.92	44.41	22.63	28.03	36.64	44.56	60.96
Financial Managers	11-3031	20	26.58	19.75	29.98	19.10	21.16	25.64	29.87	35.98
Food Service Managers	11-9051	70	14.75	11.52	16.37	10.77	12.06	13.79	16.34	20.40
General and Operations Managers	11-1021	110	27.51	15.56	33.48	14.42	18.25	23.54	28.13	43.09
Managers, All Other	11-9199		23.48	11.91	29.26	11.06	12.78	17.55	38.72	43.68
Marketing Managers	11-2021	10	19.45	13.97	22.21	13.18	14.30	16.34	21.37	28.78
Medical and Health Services Managers	11-9111	120	22.02	15.94	25.06	15.38	17.19	20.34	26.27	31.34
Social and Community Service Managers	11-9151	40	15.50	11.34	17.59	10.55	12.24	15.02	18.23	22.04
BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS	13-0000									
Accountants and Auditors	13-2011		23.57	18.14	26.30	17.06	18.75	21.21	30.40	34.26
Business Operations Specialists, All Other	13-1199	20	20.00	11.98	24.02	11.27	12.70	15.14	22.66	41.68
COMMUNITY AND SOCIAL SERVICES OCCUPATIONS	21-0000									
Clergy	21-2011	10	13.96	8.56	16.68	8.15	9.11	11.76	18.81	21.51
Medical and Public Health Social Workers	21-1022	40	12.57	8.72	14.49	8.08	9.36	12.87	15.67	17.44
Mental Health and Substance Abuse Social Workers	21-1023	30	13.13	10.91	14.24	10.10	11.50	12.78	14.30	16.44
Social and Human Service Assistants	21-1093	20	9.83	7.33	11.09	6.62	7.97	9.18	11.97	14.22
HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS	29-0000									
Dietetic Technicians	29-2051	70	7.20	6.40	7.60	6.05	6.50	7.25	8.12	8.84

Community Care Facilities for the Elderly (6233)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Licensed Practical and Licensed Vocational Nurses	29-2061	670	13.59	11.27	14.74	10.42	11.98	13.54	15.34	17.14
Medical Records and Health Information Technicians	29-2071	30	12.43	8.38	14.47	7.75	8.89	11.46	16.22	18.35
Recreational Therapists	29-1125	40	10.69	7.87	12.11	7.55	8.50	10.17	12.62	14.78
Registered Nurses	29-1111	680	17.58	15.23	18.75	14.34	15.70	17.47	19.58	21.51
HEALTHCARE SUPPORT OCCUPATIONS	31-0000									
Healthcare Support Workers, All Other	31-9099	130	9.42	7.48	10.39	7.11	7.88	9.20	10.57	11.48
Home Health Aides	31-1011	640	8.68	7.24	9.41	6.79	7.70	8.68	9.83	10.92
Medical Assistants	31-9092	190	11.60	9.37	12.72	8.70	9.91	12.14	13.56	14.45
Nursing Aides, Orderlies, and Attendants	31-1012	2,800	9.58	8.15	10.29	7.76	8.53	9.51	10.73	11.75
Physical Therapist Aides	31-2022	30	10.42	9.60	10.82	8.91	9.69	10.45	11.25	11.84
Physical Therapist Assistants	31-2021	10	14.29	10.64	16.12	10.03	10.83	14.95	17.35	18.98
PROTECTIVE SERVICE OCCUPATIONS	33-0000									
Security Guards	33-9032	10	9.61	7.40	10.72	7.12	7.91	9.91	11.15	12.12
FOOD PREPARATION AND SERVING-RELATED OCCUPATIONS	35-0000									
Chefs and Head Cooks	35-1011	10	8.68	6.17	9.93	5.80	6.69	7.73	11.50	13.51
Cooks, Institution and Cafeteria	35-2012	500	9.04	7.52	9.80	7.09	7.88	8.83	10.22	11.67
Dining Room and Cafeteria Attendants and Bartender Helpers	35-9011	20	7.34	6.18	7.91	5.86	6.26	6.94	8.06	10.35
Dishwashers	35-9021	80	7.39	6.21	7.97	5.97	6.59	7.59	8.44	9.02
First-Line Supervisors/Managers of Food Preparation and Serving Workers	35-1012	90	12.11	10.33	13.01	9.81	10.70	12.08	13.57	14.73
Food Preparation Workers	35-2021	450	7.61	6.11	8.36	5.87	6.57	7.76	8.67	9.45

Community Care Facilities for the Elderly (6233)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Food Preparation and Serving Related Workers, All Other	35-9099	90	7.65	6.20	8.37	5.99	6.68	7.79	8.65	9.14
Food Servers, Nonrestaurant	35-3041	330	7.05	6.16	7.49	5.75	6.13	6.77	8.09	9.23
BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS	37-0000									
All Other Building and Grounds Cleaning and Maintenance Workers	37-9099	20	10.65	9.20	11.37	8.25	9.71	10.74	11.76	13.25
First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	37-1011	80	12.99	9.95	14.52	9.52	10.43	12.51	14.61	17.13
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	140	9.12	7.79	9.79	7.41	7.96	8.76	10.17	12.01
Landscaping and Groundskeeping Workers	37-3011	10	10.98	8.55	12.20	6.70	9.92	10.96	12.11	15.01
Maids and Housekeeping Cleaners	37-2012	630	8.15	7.07	8.69	6.59	7.46	8.18	8.94	9.93
PERSONAL CARE AND SERVICE OCCUPATIONS	39-0000									
First-Line Supervisors/Managers of Personal Service Workers	39-1021		10.97	9.81	11.56	9.13	10.02	11.05	11.95	13.43
Personal Care and Service Workers, All Other	39-9099		7.51	6.06	8.22	5.84	6.56	7.64	8.42	9.00
Recreation Workers	39-9032	170	9.30	7.75	10.08	7.36	7.99	8.94	10.41	12.08
Residential Advisors	39-9041		11.85	10.27	12.64	9.53	10.07	10.98	12.80	15.61
OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS	43-0000									
Bookkeeping, Accounting, and Auditing Clerks	43-3031	50	12.60	9.91	13.93	9.20	10.87	12.52	14.25	16.75
Executive Secretaries and Administrative Assistants	43-6011	40	13.52	9.87	15.35	9.43	10.66	12.25	15.64	19.88
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011		13.42	9.81	15.22	9.46	10.28	11.50	15.74	19.22
Medical Secretaries	43-6013	20	10.21	8.21	11.20	7.74	8.60	9.98	11.71	13.63
Office Clerks, General	43-9061	50	9.55	7.09	10.78	6.64	7.83	9.63	10.97	12.82
Payroll and Timekeeping Clerks	43-3051	10	12.67	9.98	14.01	9.42	10.56	12.78	14.84	16.31

Community Care Facilities for the Elderly (6233)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Receptionists and Information Clerks	43-4171	80	9.06	7.72	9.72	7.27	8.03	8.83	9.96	11.54
Secretaries, Except Legal, Medical, and Executive	43-6014	40	10.42	8.76	11.25	7.99	9.51	10.59	11.60	12.99
INSTALLATION, MAINTENANCE, AND REPAIR OCCUPATIONS	49-0000									
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	49-1011	20	15.44	12.50	16.90	12.15	13.27	15.08	17.28	18.93
Maintenance and Repair Workers, General	49-9042	300	9.77	6.10	11.60	5.82	6.47	9.21	12.15	15.56
PRODUCTION OCCUPATIONS	51-0000									
Laundry and Dry-Cleaning Workers	51-6011	230	8.12	6.70	8.83	6.41	7.21	8.09	9.01	10.21
TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS	53-0000									
Motor Vehicle Operators, All Other	53-3099		8.51	8.20	8.66	7.52	7.85	8.41	8.97	9.90
Taxi Drivers and Chauffeurs	53-3041	40	8.00	6.33	8.84	6.08	6.67	7.65	9.10	10.94

Other Residential Care Facilities (6239)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
MANAGEMENT OCCUPATIONS	11-0000									
General and Operations Managers	11-1021	20	27.73	19.14	32.03	17.37	21.49	26.60	33.96	42.51
Social and Community Service Managers	11-9151		17.12	13.49	18.95	12.47	14.43	16.83	19.52	22.69
COMMUNITY AND SOCIAL SERVICES OCCUPATIONS	21-0000									
Child, Family, and School Social Workers	21-1021		10.72	9.30	11.43	8.82	9.35	10.28	11.47	13.30
Marriage and Family Therapists	21-1013	100	12.67	11.17	13.41	9.94	11.86	12.87	13.88	15.00
Social and Human Service Assistants	21-1093	260	9.43	7.78	10.25	7.47	8.25	9.43	10.44	11.05
EDUCATION, TRAINING, AND LIBRARY OCCUPATIONS	25-0000									
All Other Teachers, Primary, Secondary, and Adult	25-3999		32,070	30,541	32,829	29,001	30,156	32,282	34,561	35,928
Teacher Assistants	25-9041		17,996	16,878	18,545	15,729	16,644	17,935	19,481	21,291
FOOD PREPARATION AND SERVING-RELATED OCCUPATIONS	35-0000									
Cooks, Institution and Cafeteria	35-2012	10	10.12	7.91	11.24	7.58	8.34	10.05	11.74	13.43
BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS	37-0000									
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	10	11.63	9.14	12.88	8.24	9.59	10.78	12.79	18.68
OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS	43-0000									
Bookkeeping, Accounting, and Auditing Clerks	43-3031	10	9.56	8.34	10.17	7.88	8.39	9.27	10.72	12.05
Executive Secretaries and Administrative Assistants	43-6011	20	10.97	9.31	11.80	8.50	9.58	10.48	11.45	15.85
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011		14.46	10.12	16.63	9.31	11.19	14.36	17.59	20.68
Office Clerks, General	43-9061	10	10.74	10.19	11.00	9.44	9.86	10.58	11.40	12.92
Secretaries, Except Legal, Medical, and Executive	43-6014	10	10.17	8.37	11.06	7.94	8.66	10.09	11.56	12.99

Individual and Family Services (6241)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
MANAGEMENT OCCUPATIONS	11-0000									
Administrative Services Managers	11-3011	50	19.58	13.64	22.55	12.33	15.62	19.90	23.53	27.42
Advertising and Promotions Managers	11-2011	10	21.92	16.86	24.44	15.78	16.83	18.57	27.59	32.58
Chief Executives	11-1011	10	29.39	19.63	34.28	19.92	23.04	27.46	31.52	47.25
Education Administrators, Preschool and Child Care Center/Program	11-9031	20	16.20	11.76	18.42	10.70	12.52	14.51	18.91	25.53
Financial Managers	11-3031	20	20.82	17.65	22.40	16.43	18.51	20.15	22.11	23.75
General and Operations Managers	11-1021	110	26.66	16.97	31.50	16.13	18.53	25.46	33.22	39.50
Human Resources Managers	11-3040		22.42	16.89	25.19	16.07	17.50	19.94	27.79	34.03
Medical and Health Services Managers	11-9111	90	21.30	12.81	25.54	12.26	13.91	17.45	29.49	35.10
Social and Community Service Managers	11-9151	240	18.41	12.60	21.31	10.98	14.47	17.16	19.95	25.67
BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS	13-0000									
Accountants and Auditors	13-2011	30	17.22	15.51	18.08	14.40	15.72	17.08	18.39	20.53
Business Operations Specialists, All Other	13-1199		17.67	13.49	19.76	11.45	14.93	17.23	20.48	22.80
Training and Development Specialists	13-1073		12.85	8.20	15.18	7.83	8.58	10.48	15.84	22.34
COMMUNITY AND SOCIAL SERVICES OCCUPATIONS	21-0000									
All Other Counselors, Social and Religious Workers	21-9099	400	13.13	9.30	15.06	9.12	10.08	11.87	16.27	20.06
Child, Family, and School Social Workers	21-1021	470	13.01	9.81	14.61	9.37	10.36	12.25	14.46	17.90
Educational, Vocational, and School Counselors	21-1012	10	13.34	11.44	14.28	10.67	11.82	12.84	13.86	19.17
Health Educators	21-1091	10	15.24	11.61	17.05	10.58	13.59	16.05	17.64	19.24
Marriage and Family Therapists	21-1013	170	16.20	11.51	18.54	10.60	12.50	14.52	19.61	24.82

Individual and Family Services (6241)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Medical and Public Health Social Workers	21-1022		13.25	11.10	14.32	10.49	11.48	12.73	14.26	17.05
Mental Health Counselors	21-1014		22.59	11.14	28.32	10.32	11.74	13.46	17.24	42.61
Mental Health and Substance Abuse Social Workers	21-1023	140	15.00	11.40	16.79	10.50	12.22	14.23	16.66	20.18
Rehabilitation Counselors	21-1015		12.26	9.05	13.87	8.50	9.73	12.49	14.10	16.39
Social and Human Service Assistants	21-1093	860	10.73	7.39	12.40	7.05	8.14	10.25	13.19	16.10
Substance Abuse and Behavioral Disorder Counselors	21-1011	410	11.07	8.42	12.39	7.91	8.89	10.70	12.85	15.55
EDUCATION, TRAINING, AND LIBRARY OCCUPATIONS	25-0000									
Instructional Coordinators	25-9031	20	14.78	11.28	16.55	10.45	12.11	14.58	16.77	20.81
Preschool Teachers, Except Special Education	25-2011	50	11.92	10.27	12.75	9.72	10.50	11.55	13.46	15.40
Teacher Assistants	25-9041		16,227	12,770	17,956	12,262	13,736	16,146	18,311	21,829
HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS	29-0000									
Dietitians and Nutritionists	29-1031	30	15.77	15.16	16.07	14.14	14.73	15.74	16.74	17.34
Registered Nurses	29-1111	60	16.35	13.04	18.01	11.95	14.24	15.97	17.57	19.89
HEALTHCARE SUPPORT OCCUPATIONS	31-0000									
Home Health Aides	31-1011	330	8.31	7.11	8.90	6.67	7.43	8.25	9.19	10.49
FOOD PREPARATION AND SERVING-RELATED OCCUPATIONS	35-0000									
Food Preparation Workers	35-2021		6.72	6.05	7.04	5.61	6.00	6.66	7.61	8.34
BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS	37-0000									
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	180	7.95	6.39	8.73	6.00	6.88	7.98	8.83	9.99
PERSONAL CARE AND SERVICE OCCUPATIONS	39-0000									

Individual and Family Services (6241)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Personal and Home Care Aides	39-9021	380	8.65	7.82	9.06	7.28	7.70	8.40	9.49	10.65
Recreation Workers	39-9032		8.33	6.17	9.42	5.75	6.18	6.91	9.27	13.68
OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS	43-0000									
Bookkeeping, Accounting, and Auditing Clerks	43-3031		12.06	10.04	13.08	9.55	10.45	11.90	13.46	15.36
Executive Secretaries and Administrative Assistants	43-6011	70	11.56	9.34	12.67	8.79	9.61	10.77	13.87	16.01
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	150	18.94	12.10	22.36	11.04	14.03	19.60	24.19	26.80
Office Clerks, General	43-9061	170	9.32	7.40	10.29	6.89	7.89	9.05	10.69	12.72
Receptionists and Information Clerks	43-4171	40	9.51	7.58	10.47	7.26	8.12	9.61	10.98	12.07
Secretaries, Except Legal, Medical, and Executive	43-6014	240	10.14	8.10	11.16	7.73	8.44	9.89	11.81	13.31
Word Processors and Typists	43-9022	10	8.87	8.15	9.22	7.82	8.24	8.93	9.56	10.75
INSTALLATION, MAINTENANCE, AND REPAIR OCCUPATIONS	49-0000									
Maintenance and Repair Workers, General	49-9042	60	13.29	10.44	14.70	9.37	11.61	13.47	15.60	17.02
TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS	53-0000									
Taxi Drivers and Chauffeurs	53-3041		8.44	8.24	8.55	7.53	7.85	8.39	8.93	9.31

Community Food and Housing, and Emergency and Other Relief Services (6242)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
MANAGEMENT OCCUPATIONS	11-0000									
Financial Managers	11-3031	10	19.66	15.76	21.61	14.82	15.76	17.25	25.60	29.30
General and Operations Managers	11-1021	40	22.06	15.86	25.16	15.04	16.78	20.25	27.80	32.24
Social and Community Service Managers	11-9151	50	18.03	13.01	20.55	12.28	14.20	18.84	21.13	22.62
BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS	13-0000									
Training and Development Specialists	13-1073		9.35	8.68	9.69	8.02	8.39	8.98	9.57	12.78
COMMUNITY AND SOCIAL SERVICES OCCUPATIONS	21-0000									
All Other Counselors, Social and Religious Workers	21-9099		10.26	6.83	11.98	5.90	6.87	10.16	12.68	15.47
Mental Health Counselors	21-1014	50	13.78	8.57	16.38	8.15	8.98	10.77	22.13	25.41
Social and Human Service Assistants	21-1093	220	8.58	6.50	9.61	6.13	7.01	8.33	10.10	11.56
FOOD PREPARATION AND SERVING-RELATED OCCUPATIONS	35-0000									
Cooks, Institution and Cafeteria	35-2012		7.37	6.04	8.02	5.75	6.37	7.42	8.38	9.19
PERSONAL CARE AND SERVICE OCCUPATIONS	39-0000									
Child Care Workers	39-9011	40	8.61	7.21	9.31	6.92	7.64	8.70	9.88	10.59
First-Line Supervisors/Managers of Personal Service Workers	39-1021		12.32	10.38	13.29	9.82	10.64	12.08	14.06	15.46
OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS	43-0000									
Bookkeeping, Accounting, and Auditing Clerks	43-3031		11.78	8.49	13.43	7.79	8.86	11.98	14.18	15.95
Executive Secretaries and Administrative Assistants	43-6011	20	10.85	9.90	11.32	9.37	9.88	10.67	11.50	13.79
Office Clerks, General	43-9061	40	8.45	6.94	9.19	6.54	7.34	8.31	9.70	10.97
Receptionists and Information Clerks	43-4171	20	8.87	7.01	9.79	6.73	7.54	9.30	10.32	11.02

Community Food and Housing, and Emergency and Other Relief Services (6242)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
Secretaries, Except Legal, Medical, and Executive	43-6014	20	10.50	8.66	11.42	8.07	9.20	10.40	11.88	13.60
TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS	53-0000									
Truck Drivers, Light or Delivery Services	53-3033		11.95	11.29	12.28	10.95	11.44	12.21	12.99	13.46

Vocational Rehabilitation Services (6243)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
MANAGEMENT OCCUPATIONS	11-0000									
Administrative Services Managers	11-3011	60	20.00	11.83	24.08	10.83	13.17	19.71	22.90	31.83
Chief Executives	11-1011	20	34.24	20.29	41.20	18.11	22.54	37.22	44.12	48.31
Financial Managers	11-3031	10	21.21	13.99	24.83	9.18	18.03	21.46	26.50	29.57
General and Operations Managers	11-1021	80	23.52	14.68	27.94	13.01	16.77	23.97	28.88	34.25
Human Resources Managers	11-3040	20	17.80	13.63	19.88	12.95	14.03	16.50	21.70	24.23
Medical and Health Services Managers	11-9111	30	22.33	15.93	25.52	15.13	17.12	20.43	24.51	31.69
Social and Community Service Managers	11-9151	80	15.18	9.59	17.98	8.41	10.92	15.57	18.82	21.99
BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS	13-0000									
Business Operations Specialists, All Other	13-1199	30	10.31	6.51	12.21	6.08	6.91	10.38	11.90	15.52
Employment, Recruitment, and Placement Specialists	13-1071	120	13.12	9.83	14.75	8.91	11.15	12.53	13.82	17.62
Training and Development Specialists	13-1073	70	10.75	7.94	12.14	7.59	8.33	10.08	12.89	15.61
COMMUNITY AND SOCIAL SERVICES OCCUPATIONS	21-0000									
Educational, Vocational, and School Counselors	21-1012	100	10.74	7.86	12.19	7.50	8.24	10.11	12.78	14.31
Mental Health and Substance Abuse Social Workers	21-1023	30	14.56	12.88	15.39	12.14	12.97	14.34	16.42	17.80
Rehabilitation Counselors	21-1015	270	11.28	9.12	12.35	8.60	9.43	10.81	12.94	15.10
Social and Human Service Assistants	21-1093	400	9.54	8.06	10.28	7.64	8.18	9.19	10.85	11.90
EDUCATION, TRAINING, AND LIBRARY OCCUPATIONS	25-0000									
Instructional Coordinators	25-9031	30	13.11	11.59	13.87	10.22	12.28	13.30	14.32	14.93
Teacher Assistants	25-9041	20	19,135	15,048	21,189	14,041	16,044	19,450	22,765	24,412

Vocational Rehabilitation Services (6243)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
HEALTHCARE PRACTITIONERS AND TECHNICAL OCCUPATIONS	29-0000									
Licensed Practical and Licensed Vocational Nurses	29-2061	20	13.89	12.07	14.81	11.14	12.67	14.24	15.49	16.70
Registered Nurses	29-1111	70	19.87	15.25	22.19	14.72	16.55	19.80	23.40	26.43
HEALTHCARE SUPPORT OCCUPATIONS	31-0000									
Home Health Aides	31-1011	210	9.50	8.12	10.18	7.75	8.47	9.38	10.56	11.73
FOOD PREPARATION AND SERVING-RELATED OCCUPATIONS	35-0000									
Cooks, Institution and Cafeteria	35-2012	20	8.60	7.39	9.20	6.98	7.72	8.59	9.49	10.76
BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS	37-0000									
First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	37-1011	10	11.94	8.19	13.82	7.77	9.01	10.91	13.52	19.90
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	60	8.00	6.42	8.79	6.10	6.91	7.86	8.75	10.42
PERSONAL CARE AND SERVICE OCCUPATIONS	39-0000									
First-Line Supervisors/Managers of Personal Service Workers	39-1021	50	12.64	10.26	13.82	9.71	11.18	12.72	14.13	16.09
Personal Care and Service Workers, All Other	39-9099		8.06	7.66	8.27	7.17	7.63	8.14	8.65	9.19
Personal and Home Care Aides	39-9021	290	8.39	7.68	8.74	7.20	7.59	8.16	8.74	10.09
Recreation Workers	39-9032	20	9.82	8.12	10.67	7.72	8.46	9.76	10.99	12.42
Residential Advisors	39-9041	140	10.14	8.68	10.88	7.98	9.23	10.32	11.27	11.95
SALES AND RELATED OCCUPATIONS	41-0000									
Cashiers	41-2011	180	7.85	6.32	8.63	6.07	6.71	7.61	9.10	10.49
First-Line Supervisors/Managers of Retail Sales Workers	41-1011	50	11.32	9.74	12.11	9.12	9.64	10.49	12.20	16.21
Retail Salespersons	41-2031		6.19	6.10	6.23	5.56	5.81	6.26	6.70	6.96

Vocational Rehabilitation Services (6243)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS	43-0000									
Bookkeeping, Accounting, and Auditing Clerks	43-3031	60	12.59	10.03	13.87	9.66	10.69	12.20	13.89	16.37
Executive Secretaries and Administrative Assistants	43-6011	20	13.69	9.71	15.67	9.47	10.75	12.63	15.85	20.90
First-Line Supervisors/Managers of Office and Administrative Support Workers	43-1011	80	14.70	8.41	17.84	7.12	10.03	13.54	17.72	22.93
Human Resources Assistants, Except Payroll and Timekeeping	43-4161	10	12.81	10.06	14.19	9.54	10.50	12.01	14.92	18.06
Office Clerks, General	43-9061	270	8.46	6.12	9.62	5.72	6.20	7.01	11.33	12.89
Receptionists and Information Clerks	43-4171	20	8.90	6.88	9.89	6.49	7.31	8.40	10.11	11.99
Secretaries, Except Legal, Medical, and Executive	43-6014	50	10.23	8.39	11.15	7.96	9.08	10.31	11.48	12.96
INSTALLATION, MAINTENANCE, AND REPAIR OCCUPATIONS	49-0000									
Maintenance and Repair Workers, General	49-9042	30	11.19	8.85	12.36	8.03	9.76	11.56	13.13	14.07
TRANSPORTATION AND MATERIAL MOVING OCCUPATIONS	53-0000									
First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	53-1021	20	9.88	8.12	10.75	7.63	8.19	9.08	10.40	14.70
Packers and Packagers, Hand	53-7064	210	6.27	6.21	6.30	5.70	5.97	6.40	6.84	7.14
Truck Drivers, Light or Delivery Services	53-3033	40	8.77	7.20	9.56	6.64	7.73	8.80	9.98	11.11

Child Day Care Services (6244)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
MANAGEMENT OCCUPATIONS	11-0000									
Administrative Services Managers	11-3011	20	10.88	8.69	11.98	6.86	9.97	11.15	12.29	13.90
Education Administrators, Preschool and Child Care Center/Program	11-9031	290	14.57	10.01	16.85	9.52	10.71	12.92	17.44	24.00
General and Operations Managers	11-1021	70	15.39	10.52	17.83	10.05	11.13	13.81	19.71	23.83
BUSINESS AND FINANCIAL OPERATIONS OCCUPATIONS	13-0000									
Business Operations Specialists, All Other	13-1199	20								
EDUCATION, TRAINING, AND LIBRARY OCCUPATIONS	25-0000									
Kindergarten Teachers, Except Special Education	25-2012		20,526	13,316	24,131	13,022	14,663	21,913	25,670	27,958
Preschool Teachers, Except Special Education	25-2011	2,090	7.98	6.18	8.87	5.88	6.48	7.63	9.04	10.80
Teacher Assistants	25-9041	750	14,438	13,146	15,088	12,201	12,943	14,184	15,658	18,403
FOOD PREPARATION AND SERVING-RELATED OCCUPATIONS	35-0000									
Cooks, Institution and Cafeteria	35-2012	170	7.25	6.10	7.84	5.73	6.20	7.03	8.37	9.11
Cooks, Short Order	35-2015	10	9.25	8.19	9.79	7.58	8.03	8.79	10.30	11.72
Food Preparation Workers	35-2021	90	7.31	6.25	7.85	5.96	6.67	7.43	8.16	8.60
Food Preparation and Serving Related Workers, All Other	35-9099	10	7.07	6.14	7.54	5.68	6.05	6.66	7.89	9.96
BUILDING AND GROUNDS CLEANING AND MAINTENANCE OCCUPATIONS	37-0000									
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	37-2011	20	8.47	6.15	9.63	5.88	6.49	8.16	9.96	12.79
PERSONAL CARE AND SERVICE OCCUPATIONS	39-0000									
Child Care Workers	39-9011	3,600	6.81	6.08	7.17	5.66	6.02	6.60	7.36	8.70
First-Line Supervisors/Managers of Personal Service Workers	39-1021	170	10.65	7.58	12.18	6.89	8.50	10.85	12.79	14.01

Child Day Care Services (6244)

Iowa Statewide

Occupation	Occ. code	Est. empl.	Mean wage	Entry wage	Exp. wage	10th pct	25th pct	Median wage	75th pct	90th pct
OFFICE AND ADMINISTRATIVE SUPPORT OCCUPATIONS	43-0000									
Bookkeeping, Accounting, and Auditing Clerks	43-3031	60	9.99	7.30	11.35	6.93	7.56	8.47	12.60	14.47
Executive Secretaries and Administrative Assistants	43-6011	10	10.93	9.00	11.90	8.48	9.40	11.10	12.63	13.55
Office Clerks, General	43-9061		8.50	7.35	9.07	6.69	7.68	8.40	9.08	10.32
INSTALLATION, MAINTENANCE, AND REPAIR OCCUPATIONS	49-0000									
Maintenance and Repair Workers, General	49-9042	10	10.06	7.18	11.50	6.76	7.87	9.78	11.38	14.87