

Healthy Iowans Goal

Health & Long-Term Care Access Advisory Council

Healthy Iowans Goal*

"By 2012, recommend three policy directions for expanding retention and recruitment of the health workforce. "

Recommended Policy Directions

1. Support innovative education models that focus on patient-centered care by transforming from acute and episodic care to population-based and value-added delivery models, targeting
 - population health,
 - primary care,
 - health promotion and disease prevention,
 - chronic disease management,
 - care coordination, and
 - team-based practice models.
2. Support loan repayment programs and other incentive programs to recruit and retain health professionals and health profession educators in all disciplines to Iowa, particularly underserved areas of Iowa.
3. Develop more in-state opportunities for health professionals to complete the required clinical/practice component of their education and enable professionals to move into practice.
 - Streamline state employment evaluation process for health care workers.
 - Increase number of post-doctoral training opportunities for psychologists.
 - Assure adequate numbers of primary care physician residency slots.
 - Assure availability of clinical experiences for nurses, physician assistants and other health professionals in a variety of community-based and ambulatory care settings.

** Healthy Iowans: Iowa's Health Improvement Plan 2012-2016 focuses on 39 critical health needs and provides a blueprint for addressing them. Healthy Iowans builds on health planning that is already taking place by numerous private and public sector organizations across the state. Iowa's health improvement plan provides a starting point to identify strategies and initiatives that are addressing critical health needs with the understanding that no one plan could reflect everything that is being done to tackle Iowans' needs. Iowa's health improvement plan is intended to be a flexible document that will be updated annually to reflect new and changed strategies and to monitor progress in meeting the plan's goals.*