

BEFORE THE IOWA BOARD OF COSMETOLOGY ARTS AND SCIENCES

IN THE MATTER OF:)	Case No. CO 10-4
)	
POSH SALON AND NAIL SPA,)	
License No. 102781,)	STIPULATION AND
and)	CONSENT ORDER
SUSAN ALLARD,)	
)	
Respondents.)	

Pursuant to Iowa Code §§ 17A.10(2) and 272C.3(4) (2009), and 645 Iowa Administrative Code § 12.1, the Iowa Board of Cosmetology Arts and Sciences (hereinafter, "Board"), and Posh Salon and Nail Spa and Susan Allard (hereinafter, "Respondents"), enter into the following Stipulation and Consent Order settling a disciplinary proceeding pending before the Board.

Allegations specified in a Statement of Charges against Respondents shall be resolved without proceeding to hearing, as the Board and Respondents stipulate as follows:

1. Respondent Posh Salon and Nail Spa is located at 2781 Oakdale Boulevard, Suite 2, Coralville, Iowa 52241. 4116 University Avenue, #5, Cedar Falls, Iowa 50613 and holds salon license 102781. Respondent Susan Allard is the owner of Posh Salon and Nail Spa.
2. A Notice of Hearing and Statement of Charges against Respondents was adopted by the Board on January 11, 2010.
3. The Board has jurisdiction over the parties and jurisdiction over the subject matter of these proceedings.

4. Respondents have chosen not to contest the allegations set forth in the Notice of Hearing and Statement of Charges and acknowledge that the allegations, if proven in a contested case proceeding, would constitute grounds for the discipline described herein.

5. On the date of the Board's approval of this Stipulation and Consent Order, Respondent Posh Salon and Nail Spa's license shall be placed on probation on terms which shall include the following:

- a. Respondent agrees to comply with the terms of probation.
- b. The period of probation shall be two (2) years, provided, however, that only those periods during which Respondent has a valid license issued by the Board shall count toward exhaustion of the probationary period.
- c. Respondent Posh Salon and Nail Spa shall be assessed a civil penalty in the amount of \$300. This civil penalty shall be paid promptly after the Board's approval of this Stipulation and Consent Order, and shall be made payable to the Treasurer of Iowa and mailed to the administrator of the Board. All civil penalty payments shall be deposited into the State of Iowa general fund.
- d. Respondents shall obey all federal and state laws, rules, and regulations related to the practice of cosmetology, ***including rules relating to cleanliness of cosmetology salons and salon equipment***, and employment of unlicensed individuals.
- e. Respondent Posh Salon and Nail Spa shall report to the

Board quarterly, in a typewritten format. The report shall include Respondent's current address and phone number, *Respondent's most recent efforts to implement the provisions of this Stipulation and Consent Order, by date*, and any further information deemed necessary by the Board from time to time. Respondent Posh Salon and Nail Spas' ***quarterly reports shall include a copy of the spa cleaning log.***

f. Respondent Posh Salon and Nail Spa shall inform the Board, in writing, of any change of business address, place of home telephone number, or work telephone number, within ten (10) days of such a change. ***Quarterly reports shall also include a list of current employees, including the license number of each.***

g. Respondents shall appear informally before the Board, upon the request of the Board, for the purpose of reviewing their performance during the probationary period. Respondents shall be given reasonable notice of the date, time, and place for the appearances.

h. Such other reasonable terms as the Board may wish to impose during the probationary period.

6. By entering into this Order, Respondents voluntarily waive any right to a contested case hearing on the allegation contained in the Notice of Hearing and Statement of Charges and voluntarily waive any objections to

the terms of this Order, including the right to appeal.

7. This Order is voluntarily submitted by Respondents to the Board for consideration. Respondents agree that counsel for the State may present this Order to the Board.

8. This Order is subject to approval of the Board. If the Board fails to approve this Order it shall be of no force or effect to either party.

9. This Order shall be part of each Respondent's permanent record and shall be considered by the Board in determining the nature and severity of any discipline to be imposed as a result of future disciplinary proceedings.

10. In the event Respondents violate or fail to comply with any of the terms of this Order, the Board may initiate action to revoke or suspend Respondents' licenses or to impose other licensee discipline in accordance with Iowa Code § 272C.3(2)(a).

11. Upon Board approval, this Order shall become a public record available for inspection and copying.

12. The Board's approval of this Order shall constitute a FINAL ORDER.

This Stipulation and Consent Order is approved by the Board April 7, 2011.