

revocation of the licensee's cosmetology salon license. See Iowa Code §§ 157.9, 272C.3 (2001), 645 Iowa Admin. Code §§ 13.1, 65.1(1).

4. Pursuant to Iowa Code Chapters 17A, 157, and 272C (2001) the Iowa Board of Cosmetologist Arts and Sciences (Board) has jurisdiction of this matter.

COUNT I

Respondent is charged with permitting an unlicensed employee or person under the licensee's control to perform activities requiring a license. See Iowa Code §§ 157.2, 157.3, 157.13 (2001); 645 Iowa Admin Code § 65.1(9)a.

CIRCUMSTANCES

5. During an inspection of the Respondent salon on January 11, 2002, Person #1 and Person # 2 were witnessed by the person conducting the inspection to be performing nail technology services at the Respondent salon.

6. At the time of the January 11, 2002 inspection, neither Person #1 nor Person #2 were licensed by the Board to perform nail technology services in the State of Iowa.

7. Nail technology is a cosmetology arts and sciences practice. See Iowa Code § 157.1(3) (2001). Iowa law provides that practitioners of cosmetology arts and sciences must possess a license issued pursuant to Iowa Code Section 157.3. See Iowa Code § 157.2.

8. By employing or permitting persons without an Iowa license to perform cosmetology arts and sciences, the Respondent's salon license is subject to discipline. See Iowa Code § 157.9; 645 Iowa Admin. Code § 65.1(9)a.

9. The respondent has engaged in conduct that violates the laws and rules governing the practice of cosmetology arts and sciences in the State of Iowa and the Board has jurisdiction to initiate a disciplinary proceeding in this case.

FINDING OF PROBABLE CAUSE

On February 5, 2002, the Iowa Board of Cosmetology Arts and Sciences Examiners found probable cause to file this Statement of Charges and to order a hearing set in this case.

This Statement of Charges is approved by the board on April 16th, 2002.