

BEFORE THE IOWA BOARD OF SOCIAL WORK

IN THE MATTER OF:)	CASE NUMBER: 08-034
)	
FARRAH BONDE,)	SETTLEMENT AGREEMENT
)	AND FINAL ORDER
Respondent.)	

COME NOW the Iowa Board of Social Work ("Board") and Farrah Bonde ("Respondent"), and pursuant to Iowa Code sections 17A.10 and 272C.3(4), enter into the following Settlement Agreement and Final Order of the contested case currently on file.

1. Respondent is licensed to practice as an independent level social worker in the state of Iowa. Respondent was issued Iowa license 06346 on May 10, 2004. Respondent's license to practice as an independent level social worker in Iowa is active and will next expire on December 31, 2012.

2. Respondent's address as reported to the Board is 1754 5th Street, Coralville, Iowa 52241.

3. A Notice of Hearing and Statement of Charges was filed against the Respondent on August 8, 2011. The hearing in this matter was continued upon request of Respondent and is currently set for February 13, 2012. The Respondent has denied the charges alleged. Subsequent to the circumstances alleged in the charges, Respondent completed several continuing education hours focused on billing concerns and has also recently passed audits of her records.

4. The Board has jurisdiction over the parties and subject matter of the Notice of Hearing and Statement of Charges.

5. Execution of this Settlement Agreement and Final Order constitutes the resolution of this contested case. Respondent has a right to a hearing on the charges, but waives Respondent's right to hearing and all attendant rights, including the right to appeal, by freely and voluntarily agreeing to this Settlement Agreement and Final Order. Once entered, this Order shall have the force and effect of a disciplinary order entered following contested case hearing.

6. Respondent is freely and voluntarily entering into this Settlement Agreement and Final Order. Respondent agrees that the State's counsel may present this agreement to the Board and may have ex parte communication with the Board while presenting this agreement.

7. This agreement is subject to approval of the Board. If the Board approves this agreement, it becomes the final disposition of this matter. If the Board fails to approve this agreement, it shall be of no force or effect to either party.

8. This agreement shall be part of the Respondent's permanent record and shall be considered by the Board in determining the nature and severity of any disciplinary action to be imposed in the event of any future violations.

9. In the event Respondent violates or fails to comply with any of the terms of this Settlement Agreement and Final Order, the Board may initiate appropriate action to revoke or suspend Respondent's license or to impose other licensee discipline in accordance with Iowa Code section 272C.3(2)(a).

10. This Settlement Agreement and Final Order is a public record available for inspection and copying in accordance with the requirements of Iowa Code chapters 22 and 272C. The Notice of Hearing and Statement of Charges is also a public record available for inspection and copying in accordance with the requirements of Iowa Code chapters 17A, 22 and 272C.

11. The Board's approval of this Settlement Agreement and Final Order shall constitute a FINAL ORDER of the Board.

IT IS THEREFORE ORDERED:

12. Respondent is hereby **CITED** for improper documentation of client records and **WARNED** that future conduct of this nature may result in future disciplinary action, including suspension or revocation of her license to practice social work in the state of Iowa.

a. Billing and Record Keeping. Respondent shall bill only for services which have been provided. Respondent shall maintain sufficient, timely, and accurate records which reflect the client's contact with Respondent and the services provided. Respondent shall maintain, store, and retain all client records in accordance with state and federal statutes, rules, and regulations, and within the guidelines of Respondent's employer.

b. Continuing Education. Respondent shall attend nine (9) hours of continuing education in the area of record keeping and nine (9) hours of continuing education in the area of ethics within one (1) year of Board approval of this Agreement.

Such hours shall be in addition to the standard continuing education renewal requirements. The continuing education programs shall be programs that have been approved by the ASWB Approved Continuing Education (ACE) Program or the National Association of Social Workers (NASW) Continuing Education Unit (CEU) Approval Program. Prior to attending the continuing education program, the Respondent shall submit the name of the course(s) and the course content to the Board for its approval.

c. Respondent shall make a personal appearance before the Board upon request. Respondent shall be given reasonable notice of the date, time, and place for appearance.

d. Respondent shall obey all federal, state and local statutes and regulations governing the practice of social work.

e. Respondent shall notify the Board of any change in address within one week of said change.

14. In the event Respondent violates or fails to comply with any of the terms or provisions of this Settlement Agreement and Final Order, the Board may initiate appropriate action to revoke or suspend Respondent's license or to impose other licensee discipline as authorized by Iowa Code section 272C.3(2)(a).

AGREED AND ACCEPTED: February 13, 2012