BEFORE THE IOWA BOARD OF COSMETOLOGY ARTS & SCIENCES

IN THE MATTER OF:                 )
Thanh Nhat Le                   ) CONSENT AGREEMENT
2024 N. Lincoln Avenue         ) AND ORDER
Davenport, IA  52804           )

) Applicant.

The Iowa Board of Cosmetology Arts & Sciences (hereinafter, “Board”) and Thanh
Nhat Le (“Applicant”) enter into this Consent Agreement and Order (Agreement)
pursuant to Iowa Code §§ 17A.10, 272C.3, and 645 Iowa Administrative Code § 60.2:

1. Applicant applied for a nail technologist license on November 5, 2010.

2. Applicant had a salon license which was placed on probation for a period of two
   (2) years and the salon was ordered to pay a civil penalty and file quarterly
   reports through a Findings of Fact, Conclusions of Law, Decision and Order
   issued by the Board on April 28, 2011.

3. The Board found the salon to have engaged in egregious health and sanitation
   violations that adversely affect public safety and welfare.

4. Applicant has met all conditions of his probation and applied for a nail
   technology license which was approved by the Board on August 15, 2013 with
   conditions as set forth below.

5. Upon approval of this Consent Agreement by the Board, Applicant will be
   issued a nail technologist license subject to a period of Board probation to run
   two (2) years. During the Board probationary period, Applicant shall comply
   with the following terms:

   a. Applicant shall fully comply with all relevant statutes and
      administrative rules in the course of his practice as a licensed nail
      technologist, including compliance with all license renewal and
      continuing education requirements;

   b. Upon request of the Board, Applicant shall appear before the Board to
      report on the status of his practice as a nail technologist and to answer
any questions or concerns the Board may have regarding his probation. The Board shall provide Applicant with reasonable notice of the date, time, and place for any requested appearance. Applicant agrees that any such appearance would be governed by 645 Iowa Administrative Code § 9.7 and that he waives any and all objections to the members of the Board both participating in his appearance and later participating as decision makers in a contested case proceeding; and

   c. Applicant is prohibited from owning, having any ownership interest in, or managing a salon in the state of Iowa without prior Board approval.

6. Any failure by Applicant to comply with the terms and Conditions of this Agreement shall subject Applicant to license disciplinary action which could be initiated by the Board through the filing of a statement of charges with a hearing to be held on the merits.

7. Upon full compliance with all terms and conditions of the probation prescribed by this Agreement, Applicant’s license to practice as a nail technologist in the state of Iowa shall be restored to full status, free and clear of all probationary restrictions.

8. This Agreement is subject to approval by the Board. If the Board fails to approve this agreement, it shall be of no force or effect on either party.

9. This Agreement is voluntarily submitted by Applicant to the Board for its consideration.

10. This Agreement is a public record available for inspection and copying in Accordance with Iowa Code section 272C.3(4).

11. This Agreement shall be part of the permanent record of Applicant and shall be considered by the Board in determining the nature and severity of any disciplinary action to be imposed in the event of future violations.

12. This Agreement shall not be binding as to any existing or new complaints received by the Board.
13. The State's legal counsel may present this Stipulation and Consent Order to the Board.

WHEREFORE, the terms of this Consent Agreement and Order are agreed to and accepted by the Iowa Board of Cosmetology Arts and Sciences and Applicant.

BOARD APPROVED CONSENT AGREEMENT AND ORDER OCTOBER 23, 2013.