Force Field Analysis

Change Issue

Standardization of Septic Inspection Process

Driving Force (Positive)

- Compliance with accreditation standards
- Uniformity of inspection process as exhibited in other programs
- Partners demanding uniform information from County to County

Restraining Force (Negative)

- Lack of time and resources
- "Resistance to change attitude"...territory, always done this way, lack of education

No Change → Equilibrium → Change